



Celebrating Your Generosity

A thank you to our giving community

FY23



Yesenia Jimenez at her graduation from
Sacramento State University, 2023

Dear Friends of 10,000 Degrees,

As we embark on a new year, we extend our heartfelt appreciation for your continued and incredibly generous support. Over the years, your dedication has been a cornerstone in creating a lifetime of opportunities for thousands of students and families. Your impact is immeasurable, creating lasting, positive change for our graduates.

Your investment transcends financial contributions; it is a beacon, illuminating a more beautiful and inspiring vision of our future.

THANK YOU for being an essential part of our ONE Amazing community, and for your enduring support in 2023.

With love and deep gratitude,

Kim Mazzuca
President & CEO

Caroline Silverstein
Chief Development Officer

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10,000 DEGREES ANGEL INVESTORS

Gifts of \$250,000 and more

Investing in the education of our local students benefits all of us. We could not accomplish our goals without the dedication, commitment & enthusiasm of our most generous supporters. Thank you!

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+ In Loving Memory

10,000 DEGREES LEGACY SOCIETY

Planned Gifts

The Legacy Society at 10,000 Degrees, also affectionately known as the “Marjorie Mooney Legacy Society” in recognition of our first planned gift, honors supporters who have named 10,000 Degrees as a beneficiary in their estates. Legacy Society members are acknowledged without a gift level, as each gift represents a lifetime commitment to supporting students from low-income backgrounds in pursuit of becoming college graduates. Thank you for making college dreams come true, now and for future generations!



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Anonymous (5)

+ In Loving Memory



Sandy Donnell &
Kim Mazzuca

Sandy Donnell

10,000 Degrees Board Chair, Honorary Board Member & Generous Supporter for Over 25 Years

I have been involved with 10,000 Degrees since its early days and have witnessed the remarkable evolution of this organization.

25 years ago, relatively few people were familiar with the incredible workings of 10,000 Degrees. We were a very small organization. Today, 10,000 Degrees is known throughout the Bay Area and beyond, touching so many lives.

10,000 Degrees is extremely strong with an outstanding executive team, overseeing an extraordinarily talented staff. All of us on the Board feel very proud to be part of such an effective organization. The results that 10,000 Degrees achieves are unmatched in getting students successfully to and through college. I choose to support 10,000 Degrees as it is an investment in people and our collective futures.

With 10,000 Degrees, one can tangibly see the benefits for our students and our communities. I have been able to see transformations, the growing confidence and competence in our students, and the pride that their families justifiably feel.

Education literally makes a world of difference.

Photo by John A. Kouns of Rev. Dr. Martin Luther King Jr. in Selma, Alabama. Photograph provided by Tom & Ethel Bradley Center, CSU Northridge.



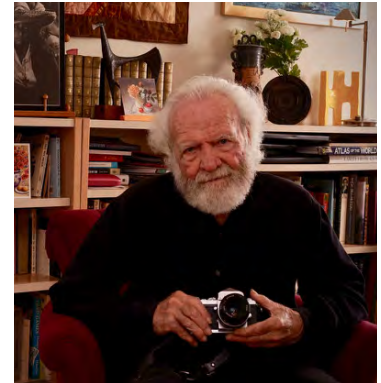
Building the Future: Social Justice Photographer's Legacy Lives on Through Scholarship

In 2021, Anne Baele gifted \$500,000 to 10,000 Degrees in honor of her late husband, social justice activist and photojournalist, John A. Kouns (1929–2019), who famously documented the United Farm Workers movement and the Civil Rights Movement.

With the gift, 10,000 Degrees established the **John A. Kouns Memorial Scholarship** to support first-generation college students who identify as Black, Latine or Indigenous with scholarships and college success support. Anne, a loyal donor to 10,000 Degrees since 2007, chose 10,000 Degrees as the beneficiary because it was important to her that a gift from John's estate hold a direct connection to his social activism and closely held values of promoting equity in society through education.

John's lifetime of work included documenting the 1963 civil rights march in Washington D.C., seminal events in Birmingham and Selma, Alabama, and the Freedom School in Mississippi. He also participated in the march led by Cesar Chavez from Delano to Sacramento (300 miles) to protest working conditions in front of the legislature and Governor.

John created 20 portable exhibits to promote United Farm Workers campaigns and traveled with the exhibits to supermarkets, schools, labor halls, colleges and churches to educate the public. After John's death in 2019, Paul F. Chavez, president of the Cesar Chavez Foundation said "John's legacy lives on through his beautiful photography that captured the spirit of our struggle during its most difficult times. He was always very generous in sharing his labors to help advance our work."



John A. Kouns (1929–2019), social justice activist and photojournalist.

10,000 DEGREES DONORS

We are so grateful to our donors whose generous commitment to 10,000 Degrees helped thousands of students get to and through college and – beyond!

Donors from July 1, 2022 – June 30, 2023

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Maria Valle

**10,000 Degrees South Bay Advisory Board Member
& Career Success Mentor
Program Performance Auditor, City of San José**

Education has always been really important to me; college was my only way out. It allowed me and my family to achieve financial stability. The high school and college I went to were on the same street but they felt like worlds away. I was a first-generation, low-income student and there was a lot of pressure for me to go to college, graduate, be successful and get a job to help my family financially. That's why when I heard about 10,000 Degrees and the work that they do I wanted to be a part of it.

10,000 Degrees is impacting students at the high school and college levels by helping them get into and through college. They even have a scholarship program, which is really important, but it goes beyond that. They have a mentorship and coaching program which is really essential for students to succeed. Navigating college is hard for first-generation students and even harder for undocumented students but 10,000 Degrees supports those students with their impressive wrap-around services. I am a firm believer that given the support and resources, low-income, first-generation college students can succeed and that's why I support 10,000 Degrees.



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(L to R) Justin Faggioli, Elizabeth Needham, Peter Mark, Board
Chair Sandy Donnell, Joey Buckingham, San Francisco Advisory
Board Member Chris Boyd, Julie Stein and Mauree Jane Perry

Caren & Nick Orum

**Generous 10,000 Degrees Napa Supporters
Since 2017**

Co-Founders, Arborum Napa Valley Winery

Through our winery, Arborum Napa Valley, we are thrilled to be among the founding donors of 10,000 Degrees' expansion into Napa. We both come from families who highly value education and hearing the success stories of 10,000 Degrees graduates is nothing short of inspiring.

With the incredible impact 10,000 Degrees was making in other parts of the Bay Area, we felt compelled to help bring these opportunities to students in Napa. Providing a chance for a higher education to people who may not have otherwise dreamed they could achieve one is a gift to us as well.



“Hearing the success stories of 10,000 Degrees graduates is nothing short of inspiring.”

Charan & Sylvia Singh

10,000 Degrees Generous Donors & Supporters Since 2022

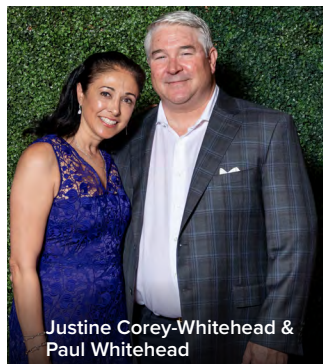
We believe there are many different paths to success in America. There's entrepreneurship and vocational studies which are great alternatives to the traditional four-year college degree. Learning doesn't end with a college degree, but the college process does help one's ability to make good judgment calls and decisions. More importantly, it gives students confidence, which is very important in life.

We first became interested in 10,000 Degrees because of the students and their determination to succeed. We have an appreciation for 10,000 Degrees students because although many come from disadvantaged families, they are self-driven individuals who take initiative and show tenacity.

The 10,000 Degrees program and their mentorships play a significant role in their students'

success. We support 10,000 Degrees because we believe in the importance of education. We know that education sets up students to become good citizens who will contribute back to society.





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Classroom
Building

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Deborah Freed Goldman

**10,000 Degrees Board Member &
Chair, Napa Advisory Board
Generous Supporter & Donor Since 2005**

Our family has always believed that education is the key to success. California provides the best university and community college education systems available.

10,000 Degrees makes sure that any student who dreams of obtaining a college education, can do so with scholarships, financial advice and wraparound social and emotional support. No matter your citizenship status, your GPA or your test scores, 10,000 Degrees will help you.

It is these values that brought me to volunteer, mentor, and become a Board Member and Advisory Board Chair, along with the kindness, intelligence, and follow-through I've seen demonstrated by all of the staff and board members.

Working with my mentee, Julisa Gonzalez, through high school, college and now returning to 10,000 Degrees as our Marin High School Fellow, has been an extraordinary journey together.

Our family has been growing grapes in Napa for over 40 years, and agreed that 10,000 Degrees would be a perfect fit for the students and families of the Napa Valley. We have seen first hand our 10,000 Degrees scholarship graduates return to Napa to work, not only in companies, but also in nonprofits and for 10,000 Degrees in Napa. This is our ultimate goal: to educate, professionalize and uplift the entire community.

Pictured left: (from L to R):

**Julisa Gonzalez at her graduation from UC Merced;
Dyana Salas & Julisa; Former 10,000 Degrees Student
Ambassador with Dyana, Julisa & Deborah Freed Goldman;
Bottom row: Julisa & Sarah Goldman at their TAM High School
graduation; Director of College Access in Napa & West Contra
Costa, Hugo Que with Deborah; Julisa & Deborah**

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The Uplands Family
Foundation

Mary Upton



Isela Carreras

**10,000 Degrees Alum &
Fellow, City College of San Francisco
B.A., San Francisco State University, 2020**

What I'm most proud of is being the first in my family to go straight to a four-year and graduate with a bachelor's degree from SFSU during the pandemic in spring of 2020. My college journey has given my aunt and uncles hope for their own children knowing that I was able to get through college and can now support my family with the process.

The 10,000 Degrees community is a very welcoming environment, not just to students but anyone new. What's unique is that you see people who look like you and come from similar backgrounds. As a Latina who is also part of the LGBTQI+ community, it's hard to feel included in spaces, especially new environments. I was hesitant at first, but my Fellow at SFSU really made me feel welcomed and heard.

I came back to work for 10,000 Degrees to both grow and to help students achieve their own educational dreams. I want to be that extra support that students can always depend on, and not be shy to ask me anything. I enjoy creating a strong bond with my students and seeing them transfer to a 4-year institution.

But for me the most inspiring aspect of my work is seeing my students' faces when I am able to help them through a stressful situation—reassuring them that what they're going through is an obstacle and not the end of the road.

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Pictured at right: Our ONE Amazing Community

(from left to right): ONE DEGREE of Change Awardee, 10,000 Degrees Alum, Former Board Chair & Honorary Board Member Graham Brandt, with 10,000 Degrees Alums, Former Board Chairs & Honorary Board Members, Pepe Gonzalez and Saul Peña & Lifetime Legacy Honoree Judy Edgar (center); Kathryn Farthing, Ashlee Kathrein, Kate Schelter, Megan Ward, Sabrina Ames, Talia Brandt, Legare Speece, Michel Narganes, Ann Kaplan & Julianna Hayes; Alumni Keynote Esly Hernandez; (bottom row): OAC Committee Member Jenn Fay with San Francisco Advisory Board Member & 10,000 Degrees Alum, Mona Zhao; 10,000 Degrees Board Chair & OAC Co-Chair Guy Lampard with Board Member Sandy Donnell, 10,000 Degrees President & CEO Kim Mazzuca & OAC Co-Chair Suzanne Badenhop; Dr. Jon and Diana Yang with San Francisco Advisory Board Members Vikki & Derek Ku

On April 29, 2023, 10,000 Degrees hosted its annual “ONE Amazing Community” fundraising gala at the Marin Civic Center Exhibit Hall in San Rafael. More than 500 guests gathered, a testament to your belief in our students’ amazing potential and in the power of ONE DEGREE to uplift families, communities, and the world.

Your AMAZING generosity helped us raise over \$1 MILLION for our students and programs!

There were so many highlights: A moving video tribute to Judy Edgar, 10,000 Degrees founder and honorary board member, who received the Lifetime Legacy Award. Graham Brandt, 10,000 Degrees alumnus, former board chair and honorary board member received the ONE Degree of Change Award. 10,000 Degrees alum Esly Hernandez gave a moving keynote. And who can forget the after-party’s light-up dance floor and artisan ice cream sandwiches?

ONE
Amazing
COMMUNITY
2023

Be sure to save the date now for next year’s ONE Amazing Community on Saturday, April 27, 2024!



Watch the video tribute to our Lifetime Legacy Honoree,
Judy Edgar, 10,000 Degrees Founder & Honorary Board Member at



To view more photos from this
year's Gala, visit Onyx & Ash at



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10,000 Degrees Fellow, San Jose

**Master's in Guidance & Counseling,
San Jose State University, 2025**

**Bachelor's in Comparative Literature
University of California, Davis, 2019**

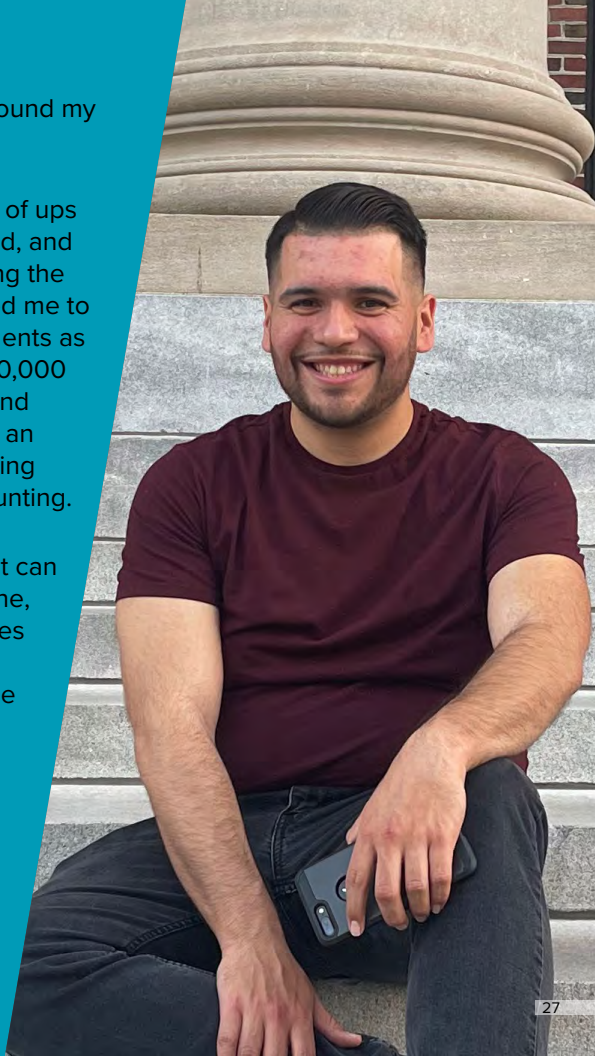
Being the first in my family to attend college, this was new territory for all of us. Having to figure out how the systems work was a daunting challenge. How do I pick classes? How does financial aid work? What will the transition from high school to college be like? These are only some of the questions I had at the start of my college journey.

Fortunately, I was able to participate in a summer bridge program through EOP that helped me understand what it takes to succeed at the university level. I also joined a cultural student organization my second year, which not only allowed me to find my community, but also helped build my confidence and develop my leadership

skills. It truly made me feel like I found my home away from home.

My college experience was one of ups and downs. I learned a lot, matured, and met so many amazing people along the way. The experiences that I had led me to where I am today: supporting students as they begin their college journey. 10,000 Degrees has refined my skill-set and given me the opportunity to make an impact on students' lives so pursuing higher education is a little less daunting.

Education is a unifying force that can never be taken away from someone, and I am grateful to 10,000 Degrees for allowing me to connect with students through this unforgettable experience.



Janelle Walker

10,000 Degrees Sonoma Advisory Board Member & Supporter since 2023

Public Finance Lawyer, Nixon Peabody

I was very fortunate because both my parents went to college so they could guide me through the college process, through applications, visiting colleges, what would be a good fit for me, and what questions to ask, especially about financial aid. I now know how instrumental that was for me being successful. My parents had to figure everything out on their own, so education has always been really important in our family.

Access to educational opportunity is not available to everyone, especially low-income students of color. My dad has worked with 100 Black Men since I was a kid and 10,000 Degrees has administered their scholarship for many years. We love that 10,000 Degrees is making an impact in students' lives.

10,000 Degrees believes it's never too early

to start learning about financial literacy: student loans, financial aid and the financial implications of college. This is why I joined the Sonoma Advisory board. Sonoma County is my home and I will use my resources and contacts to help students through college. You can't advocate for rights you don't know about. Education leads to knowledge which leads to more control and power in your life.



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10,000 Degrees Board Secretary Janelle Charles & Mauree Jane Perry

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BlackRock[○]
Chevron Matching Gift Program through YourCause^{○○}

Jacob Barrera

10,000 Degrees San Francisco Advisory Board Member & Associate at Holland & Knight LLP

Education allows people to be presented with ideas they might not be comfortable with or ideas they did not grow up with. Education allows people to challenge themselves, to think critically, and to think outside the box. My education was a stepping stone to something bigger than I could ever imagine, and now I use that to give back not only to my family, but to my community.

For me, being able to join the San Francisco Advisory Board was important because I get to show other Latinos that you don't have to just work for non-profit organizations, you can also sit on their boards and offer your voice and perspective. I'm very passionate about educational equity and making sure that the next generation of leaders are representative of the communities that we come from. I think it's critically important for us to not only sit and engage with these boards, but also to ensure that these boards reflect the community that they are trying to serve.

10,000 Degrees has an incredible mission and we do incredible work. We are committed to diversity, equity,

inclusion, and belonging. We are investing in our future leaders. 10,000 Degrees gives back to the community in many ways that are measurable at the end of the year, but immeasurable beyond.



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10,000 Degrees Alumni at the 2023 Alumni Changemakers Celebration, an event that raised over \$200,000 for our programs and students - the alumni changemakers of tomorrow!





Jordan Haynes, Honorary
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Mirsada Durakovic

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Meritus Scholarship
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10,000 DEGREES STAFF & TEAM SUPPORTING
STUDENTS TO AND THROUGH COLLEGE AND BEYOND!**





10,000 DEGREES STAFF

Thank you to our
dedicated staff! Your
amazing commitment to
our students is inspiring!

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HANH NONG*

Virtual Engagement Coordinator

HARDY OLIVAS*

Program Manager, Santa Clara

DIANA ORTIZ

*Scholarship Donor Relations
Steward*



LUPITA ORTIZ-ORTIZ

Fellow, Early College & Career Awareness

MICHAEL PANTOJA

Data Coordinator

LISA PAVLOVSKY

Academic Support Coordinator

JEANETTE PEREZ°

Program Manager, 4 Year & Alumni Success

ANA ISABEL PEREZ GONZALEZ

Program Manager, Central & Southern Marin

SAM PFAU

Program Manager, Maisin Scholars

SON PHAM

Fellow, San Jose

HUGO QUE°

Director of College Access, Marin & West Contra Costa

JOSUE RAMIREZ

Systems Admin – Salesforce

REGINA RAMIREZ

Program Manager, San Francisco

MADISON RAMIREZ ZAVALA

Fellow, UC Campuses

TANIA REQUENES°°

Director of Community College Success

STEFANY REYES°

Program Manager, Southern Sonoma

DALIA RICO DIAZ

College Access Fellow, Napa

SCOTT ROBERTS

IT Manager

ESLIN RODAS DIAS

Human Resources Generalist

YNGRI ROMERO°

Program Manager, Early College & Career Awareness

JOCELYN SALAVERRIA

Fellow, San Francisco

JESUS SANCHEZ DIAZ

College Access Fellow, Petaluma

KARLA SANTIAGO°

Director of 4 Year & Alumni Success

MARTINA SARCENO

Fellow, San Francisco

ANNA SCHLEGEL°

Director of Annual Giving & Events

ANN SCHNUER

Director of Career Success

STEPHANIE SEGURA

Program Manager, City College San Francisco

CLAUDIA SERRANO

Fellow, Contra Costa Community Colleges

TASHI SHERPA

Fellow, Santa Rosa Junior College

JAMILAH SHIMI

Fellow, California State Universities

INGRID SIGARRETA

Academic Success Manager

CAROLINE SILVERSTEIN°

Chief Development Officer

YARELI SOLIS SANCHEZ

Fellow, San Jose

ITZEL SOSA CERVERA°

Senior Program Manager, SRJC & Napa Valley College

LINDA STECK°

Development Volunteer

AMAIRANI TAFOLLA

Fellow, Santa Rosa Junior College

JORDAN THOMPSON

Director of Evaluation & Learning

STAFF WHO HAVE WORKED FOR 10,000 DEGREES:

20+ years °°°°

15+ years °°°

10+ years °°

5+ years °

MEGAN TOPPING°

Director of Corporate Engagement

EILEEN TSAI

Regional Director, Silicon Valley

JULISA VARGAS

College Success Fellow

MARIA VARGAS

Institutional Advancement Coordinator

ELI WEINZVEG

Director of College Pathways, Sonoma, Napa & Lake Counties

VICKY YAH

Senior Fellow, Transfer Scholars

ANABEL ZAMUDIO

College Access Fellow, West Sonoma

MARK ZERRUDO

Fellow, College of Marin



10,000 Degrees Staff Celebrating at ONE Amazing Community 2023



Student working with Academic Success volunteer
Amy Moffet



Academic Success Coordinator Debra Fletcher (second from left) with 10,000 Degrees students



Academic Success students & volunteers on-campus

10,000 DEGREES ACADEMIC SUCCESS

Thank you for being ONE DEGREE of change!

10,000 Degrees Academic Success volunteers tutor students from low-income backgrounds in Marin County public school classrooms. Our volunteers work with K-12 students across 19 schools, providing academic tutoring, classroom support, and homework assistance.

Our pool of 130+ volunteers provide 4,000+ hours of tutoring to more than 1,000 students each year. They help students one-on-one, in small groups, and as classroom aids, and allow for differentiated instruction across the classroom. They also provide valued support at other 10,000 Degrees program events such as Money Matters workshops and college essay writing sessions.

We appreciate all that our dedicated volunteers and partnering schools do to bring the 10,000 Degrees Academic Success program to Marin County students!

2022-23 ACADEMIC SUCCESS VOLUNTEERS

Christine Adams
Emilie Albertoli
Jeffrey Aldrich
Alice Alvarez
Ronald Arlas
Lori Bachman
Margie Baer
Debra Baker
Keith Baker
Jill Baran Scott
Nance Becker
Kim Belgarde
Derek Bentley
Linden Berry
Julie Bloomberg
Susan Blumenthal
Marybeth Bond Sheppard
Maude Bouju
Joshua Brier
Rhea Brown
Shelley Brown
Ronald Brown
Marcia Cannon

Pat Carlone	Geralyn da Silva
Julie Chabot	Pia DeLeon
Katherine Chan	Missy DelNegro
Serena Chobanian	Susan Denny
David Colton	Susan Derrick
Thomas Cooper	Kevin Duffy
Carla Crahan	Matthew Elkins
Kevin Cullen	Mary Elmstrom

Wendy Erickson
Linda Garb
Daniel Gelbaum
Cris Genovese
Kenneth George
Chris Gow-Panzardi
Richard Greene
Ingrid Gron
Maureen Groper
Louise Gross
Lorraine Harris
Robert Healy
Karen Hirsch
Jillian Hochstetler
Margaret "Peggy"
Hodel
Chris Hurwitz
Ruth Jaeger
Kevin Johnston
Charlotte Kells
Susan King
Felicity Kirsch
Steve Knudsen
Vish Koppaka
Dave Kramer

Daniel Kunstler
Penny Lane
Deborah Learner
Janie Lee
Leila Leibert
Melisa Leong
Henri Lese
Barbara Levy
Janet Lewis
Jim Libien
Susan Little
Patricia Lord
Kristin McCoy
Patti McKay
Caitlin McSunas
Brian Meehan
Bria Milicevic
Amy Moffet
Carrie Morgan
Laila Munib
Jill Murphy
Carol Nash
Frances Nelson
Elizabeth Nelson

Vicki Nunez
Elizabeth Paris
Linda Peisson
Gerald Peters
Michelle Polli
Padmaja Pradhan
Ruthanne
Ranz-Appell
Patrick Ritter
Lisa Rosenberg
Bob Rosenberg
Ruth Rosenthal
Barbara Rowe
Sandra Rowett
Anne Rozsa
Judi Sachs
Iris Saligman
Margo Schmidt
Cathy Schroeder
Ellen Seh
Patricia Shea
Fred Silverman
Kerri Skinnell
Bob Skinner
Joanne Spotswood

John Starr
Ashley Sternfels
Mark Stevens
Carol Tabb
Eric Tepper
Joy Troyer
Megan Walton
Karl Weigl
Barbara Wenger
Lynn West
Gillian Wheelock
Rebecca White
Jamie Whittington
Alan Wick
Karen Wilcox
Sandy Williams
Averel Wilson
Katherine Wing
Steven Wolf
Stephen Yafa
Peter Young
Carolyn R. Zaroff
Connie Zlot
Teddy Zmrhal

Interested in becoming an Academic Success volunteer?

Join a group of passionate volunteer tutors making a difference in Marin County Schools. Volunteers typically spend two hours a week tutoring students in a classroom setting. While no experience is necessary, volunteers are required to submit fingerprints and proof of a negative TB test before working with students.



10,000 DEGREES ACADEMIC SUCCESS PARTNERING SCHOOLS, 2022 - 2023 SCHOOL YEAR

Thank you for your partnership & dedication to our students!

Mill Valley Schools

Mill Valley Middle School
Tamalpais High School

Novato Unified School District

Hamilton Meadow Park K-8
Loma Verde Elementary School
Lynwood Elementary School
Novato High School
San Jose Middle School

San Rafael City Schools

Bahia Vista Elementary School
Coleman Elementary School
Davidson Middle School
Laurel Dell Elementary School
San Pedro Elementary School
Venetia Valley K-8
San Rafael High School
Terra Linda High School

Sausalito - Marin City School District

Dr. Martin Luther King Jr. Academy

Shoreline Unified School District

Tomales Elementary School
Tomales High School
West Marin-Inverness Elementary School

We sincerely apologize for any omissions or errors. Please contact Anna Schlegel to correct our records: aschlegel@10000degrees.org or 415-451-4013.



Fred Silverman, long-time Academic Success volunteer and former Volunteer Coordinator in Sausalito / Marin City.

Some of 10,000 Degrees Staff at the 2023 Alumni Changemakers Celebration.
(L to R): Perry Im, Tania Requesnes, Vanessa Bishop, Stephanie Segura, Carla Moran, Kim Mazzuca, James D'Haiti, Karla Santiago, Nayeli Dueñas Medina, Ivette House, Jose Jimenez & Maria Hernandez



Pictured on right (from L to R): Top row: ONE Amazing Community guests; Rick Moreno & Guy Lampard; Janelle Charles & friend; Cathy Mulkey-Meyer with Leila Vega
Middle row: Pierce Brandt showing his support; Suzanne Badenhoop, Guy Lampard and Sen. Mike McGuire; Corey Reynolds & Kory Cogdill; Connie Mardikian & Susie Mumford
Bottom row: Kate Ecker, Caroline Silverstein, Becca Baird, Diana Bojorquez, Ann Marie Martin & Tasha Paras; Janelle Charles & Cinthya Cisneros; Marilee Adams & Frank Siebenlist; Jessica Mena Flores

Thank you for being **ONE DEGREE** of change!





1401 Los Gamos Drive, Suite 205

San Rafael, California 94903

10000degrees.org

Tax ID #95-3667812

