



Michael Brown
Accountant, Sonesta Hotels
San Francisco State University, 2024

From Campus to the World



“10,000 Degrees has been an invaluable resource to me. Their availability and passion to help students succeed is something I admire. They helped me stay on track with college applications, helped improve my college essays, provided financial help, but most of all encouraged me to continue pursuing a college degree even when I couldn’t believe in myself. With 10,000 Degrees support, I did not feel alone during my college journey.”

Dulce Vicente

San Francisco State University, 2024
College of Marin, 2022

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FROM OUR PRESIDENT & CEO & BOARD CHAIR



Dear 10,000 Degrees Supporters,

As we reflect on this year, we are filled with gratitude for your unwavering support, admiration for the achievements of our students and alumni, and pride in the milestones we reached together. Your generosity has allowed our students from low-income backgrounds to dream boldly, earn diplomas, build careers, and spark lasting change in their communities.

Inside this Impact Report, you'll discover stories of perseverance, growth, and success—testaments to our students' determination and your support. From campus to the world, our students are transforming their education into a force for change. From first-generation students crossing the graduation stage to alum returning as mentors, your belief in our mission has propelled us to new heights. Our alumni changemakers prove that education elevates not only individuals, but entire families and communities.

We are honored to walk this path with you. Together, we are opening doors to opportunity, fostering equity, and shaping a brighter future. We look forward to building on this momentum—from campus to the world.

With love and gratitude,

Kim Mazzuca
10,000 Degrees President & CEO

Guy Lampard
10,000 Degrees Board Chair

OUR MISSION

Our mission is to achieve educational equity and to support students from low-income backgrounds to and through college to realize their full potential and positively impact their communities and the world.



WHY OUR WORK MATTERS

After working with more than **60,000 students** across **250 colleges** over the past **43 years** and awarding **\$105 million in scholarships**, we have a clear viewpoint on what it takes to achieve student success at scale and break the cycle of generational poverty.

Unfortunately, college feels unreachable for far too many students from low-income backgrounds. The challenges and systemic barriers impeding these capable students make it even more impossible to graduate—let alone apply to college. And it's creating an inequitable "Education Opportunity Divide" between low- and high-income students.

Claudia Muralles

Marin County Planning
Commissioner (District 5)
Sonoma State University, 2024
Santa Rosa Junior College, 2020

That's why the support that 10,000 Degrees provides is so crucial.



HOW WE CLOSE THE EDUCATION OPPORTUNITY DIVIDE

10,000 Degrees solves this Education Opportunity Divide not by focusing on the select few, but by providing a wider range of students from low-income backgrounds expansive opportunities at every stage of their college journey. Our Unbound Opportunity Model shifts the focus from limited college access to holistic college success—emphasizing whole communities, life preparedness, and wrap-around support for each student.

By doing so, we're helping students from low-income backgrounds complete college and establish career paths that benefit their lives, families, and communities.



OUR UNBOUND OPPORTUNITY MODEL



Eliminates disqualifiers like GPA and test scores



Meets students where they are with multiple options



Inspires belief in our students' unlimited potential



Demystifies the financial aid process for debt-free degrees



Embeds near-peer mentors right on high school and college campuses to provide direct support



Walks the journey together with our students to, through, and beyond college

NEAR-PEER MENTORS POWER OUR MODEL

Embedded on high school and college campuses, our Fellows—who are often 10,000 Degrees alumni—connect meaningfully with our students using a strength-based approach to help them successfully apply for, thrive in, and ultimately graduate from college.



10,000 Degrees College Access Team at a recent training.



10,000 Degrees College Success Team at the “All Success Palooza.”

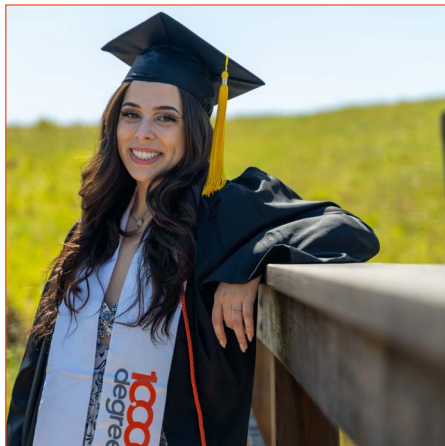


“From high school to community college to my 4-year university, 10,000 Degrees was there for me every step of the way. My 10,000 Degrees Fellows are the reason why I was able to navigate my educational journey successfully and I could not imagine my life without them. As a first-generation, low-income scholarship recipient, I always strived for academic excellence, and am proud to call myself a 10,000 Degrees alumni and pay it forward.”

Yaquelyn Cruz

10,000 Degrees Fellow & Alum
University of California, Davis, 2023
Santa Rosa Junior College, 2021

OUR CLASS OF 2024



“Attending college has deeply transformed my life. I am immensely grateful to 10,000 Degrees for their unwavering support throughout my college journey. Their support has been invaluable to me, and I cannot overstate its significance. Without their financial assistance, I would not have been able to earn my degree.”

Angelina Lazzareschi

Dominican University of California, 2024
Santa Rosa Junior College, 2022

348

Our largest class of college graduates ever!



“While I had a variety of obstacles throughout my education journey, being a first-generation dad has made my journey a little more complicated. I decided to go back to school to be a great role model for my daughter, give her a better life, financially, and instill great values in her. My daughter will now have a dad who graduated and became an engineer, showing her that she can do the same—or even more. 10,000 Degrees helped me with my financial aid, finding internships, and providing guidance, and if I had any questions, they never hesitated to help me answer them.”

Yelcin Cifuentes

University of California, Davis, 2024



Read More Stories from our Students, Alumni, and Community

MICHAEL'S STORY

2024 GRADUATE

Featured on cover

“My involvement with 10,000 Degrees has been instrumental in shaping my college journey in profound ways. Beyond the invaluable financial support they provided, which eased the burden of tuition and living expenses, **10,000 Degrees served as a crucial networking tool** that significantly bolstered my confidence as a fresh graduate entering the workforce. Through their extensive network of companies and organizations, I gained access to internship opportunities, job fairs, and mentorship programs, which not only broadened my professional horizons but also helped me navigate the daunting transition from academia to the workforce with greater ease.

Moreover, the support and guidance I received from **10,000 Degrees went beyond financial aid, fostering a sense of community and belonging** that proved invaluable during challenging times. Whether through workshops, seminars, or one-on-one counseling sessions, their team provided unwavering encouragement and practical advice that empowered me to overcome obstacles and stay focused on my academic and career goals. As a result, my involvement with 10,000 Degrees not only alleviated financial stress but also equipped me with the resources and confidence I needed to thrive in college and beyond.”



Michael Brown

Accountant, Sonesta Hotels
San Francisco State University, 2024

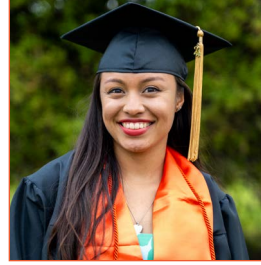
*We asked our college graduates: "How do you want to change the world?"
Here's what they said...*



"I seek to eradicate poverty and create economic opportunities for all individuals to thrive and prosper."

Desiderio Xiloj Chun

10,000 Degrees Student
San Francisco State University, 2026
College of Marin, 2024



"By entering finance, and specifically, asset management, it will allow me to operationalize my love for my community by educating and hopefully, financially rejuvenating underserved communities like my own."

Kayla Pineda

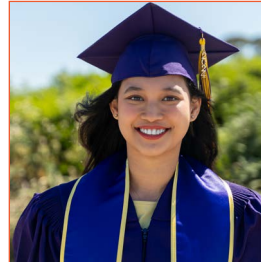
University of Virginia, McIntire School of Commerce, 2026
College of Marin, A.A., A.S., 2024



"I want to impact the future health of our communities by targeting childhood nutrition and creating lasting healthy relationships with food."

Adyson Posner

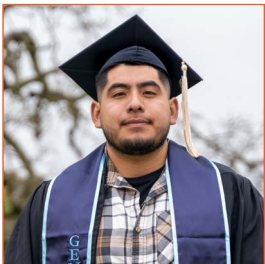
University of California, Berkeley, 2024



"I hope to make a significant difference in the lives of my patients and to advocate for health fairness on a larger scale."

Jeane Robis

San Francisco State University, 2024



"I want to change the world for the better by giving back to the community I was raised in by becoming a juvenile probation officer. Many youth need guidance or a person who they can trust, and I want to be the one to help out."

Giovanni Gaytan

Sonoma State University, 2024



"I would like to influence people in valuing their health and being wise about the food choices they make while also trying to appeal to their needs and desires."

Eduardo Rodriguez

California State University, Sacramento, 2024

"I want to be the best version of myself to contribute to making the world better."

Stephanie Fayette

10,000 Degrees Student
Dominican University of California, 2026
College of Marin, 2024

"I want to work with children with special needs and women of color."

Hanan Dibaba Jejo

10,000 Degrees Student
San Francisco State University, 2026
College of Marin, 2024



10,000
degrees

OUR ALUMNI

We proudly call our alumni “Changemakers,” as we consistently witness their power to create positive change in the world. Here’s how three of our 60,000+ inspiring alumni responded to the question:

How do you plan to impact the world?

“I would like to pay it forward by inspiring the next generation to know that it is possible to break out of a glass ceiling that they’re born into, and know that the doors will open - if you just knock.”

Oscar Loyola

Fixed Income Portfolio Manager, BlackRock
University of California, Berkeley, 2023
Napa Valley Community College, 2021





Xanat Rodriguez

Program Director, Huckleberry Youth Programs
University of California, Santa Cruz, 2022

“As a first generation graduate and the eldest of three, I have set an unprecedented expectation and exemplified what is possible when determined to find success and upward mobility. From a young age, I understood the weight of coming from an immigrant household and the sacrifices that were made in efforts for me to avoid poverty, community violence, and overall obtain a better life. Prior to DACA there, was no real support for the undocumented community and when DACA was implemented, it furthered my determination to pursue a higher education in order to hopefully find a stable future.”



“I proudly volunteer my time mentoring underrepresented minorities in their pursuit of STEM education and careers. Representation matters.”

Gonzalo Berluzconi

Aerospace Engineer, Boeing
The University of Chicago Booth School of Business, MBA, 2027
Washington University in St. Louis, MEM 2023,
M.S. 2019, B.S. 2018
Ohio Wesleyan University, B.A, 2016

Presenting our 2024 Alumni Changemaker semifinalists and honorees! Nominated and voted on by our community for their lasting impact on families, communities, and the world, these alumni stand as shining examples of the transformative power of 10,000 Degrees programs.



2024 Honoree

Jaline Chan ◦
Health Worker, Newcomers Health Program, San Francisco Department of Public Health
San Francisco State University, MPH, 2024, B.S., 2022

“As a college graduate pursuing a degree in public health, my biggest impact has been supporting underserved communities and addressing health disparities to achieve health equity and dismantle systems of oppression.”



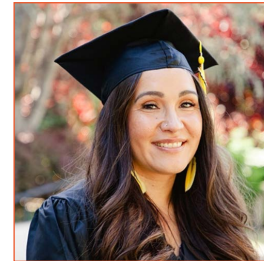
Stephanie Perez-Morales
Financial Education Consultant
San Jose State University, B.A., 2015



2024 Honoree

Peter Hiep A ◦
Financial Services Professional, New York Life/NYLife Securities
Strayer University, MBA, 2022
Sonoma State University, B.A., 2015

“Growing up in a predominantly low income Latino neighborhood, I was 1 out of 20 Vietnamese families in the canal who broke the odds of achieving this level of academic/ financial success, and I now lead by example.”



Christina Garcia
Consultant, Indigenous Consulting
Dominican University of California, B.A., 2024
College of Marin, A.A., 2022



Amanda Doan
KP LAUNCH Program Coordinator,
Kaiser Permanente
University of California, Santa Barbara, B.A., 2023



2024 Honoree

Yoel Iskindir ◦
Filmmaker and Educator,
Yoel Iskindir Productions
San Francisco State University,
B.A., 2017

"I create independent media rooted in social justice, crafted to spark change and uplift artists of color, all while fostering creativity and self-expression in students."



Emily Tenorio Molina
Cal Pathways Fellow, University of California, San Francisco
Reporter in Residence, UC Berkeley
Graduate School of Journalism
University of California, Berkeley,
B.A., 2022
Santa Rosa Junior College, A.A.,
2019



2024 Honoree

Deisy Vargas ◦
Community Outreach Specialist,
Santa Rosa Fire Department
Sonoma State University, B.A., 2018
Santa Rosa Junior College, A.A., 2016

"As a first-generation college graduate, I have spent the last 15 years dedicating my career to serving my community by helping vulnerable populations gain access to safer neighborhoods and essential resources."



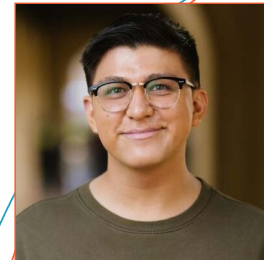
Maria Rodriguez Ramirez
Program Manager, City DREAM,
CCSF Undocumented Student
Resource Program
University of San Francisco,
M.A., 2023
Sacramento State University,
B.A., 2019



2024 Honoree

Osvaldo Palomares, MD ◦
Chief Resident, Kaiser Permanente
Santa Rosa Family Medicine
Residency Program
Rush Medical College, M.D., 2022
Johns Hopkins University, B.A., 2016

"My goal is to offer culturally humble care that respects the diverse backgrounds of my patients, ensuring that language and cultural barriers do not limit access to healthcare."



Adrian Vega
Associate Director of the Center
for Student Leadership, Equity, &
Excellence, Northeastern University
- Oakland (formerly Mills College)
Harvard University, Ed.M., 2022
Stanford University, B.A., 2019

OUR FY24 IMPACT BY THE NUMBERS

More Graduates Beating the Odds

 **80%+**

of 10,000 Degrees 4-year College Students Earn Bachelor's Degrees—**double the national average**¹

Strong Community College Pathway

 **2x**

Rate that 10,000 Degrees Community College Students Transfer to and Graduate from Four-year Colleges—**compared to low-income students nationally**²

More Students & Families Reached




 **16,000+** Students & Families Reached

- **4,300** College Students
 - **2,750** in 4-year Institutions
 - **1,550** in Community Colleges
- **12,000** High School Students & Families

 Who Are:

- **100%** Low-Income Background
- **93%** Black, Indigenous, Latine & People of Color
- **92%** First in Family to College

 Supported by:

-  **46%** Alumni Staff
-  **57** Near-peer Mentors (Fellows)
-  **245** Volunteers & Career Mentors

More Financial Support



\$8.8M³

10,000 Degrees
Scholarships Awarded



\$58M⁴

Total Free Federal Financial Aid Leveraged

• **\$17k** Average Free Financial Aid
Leveraged per Student

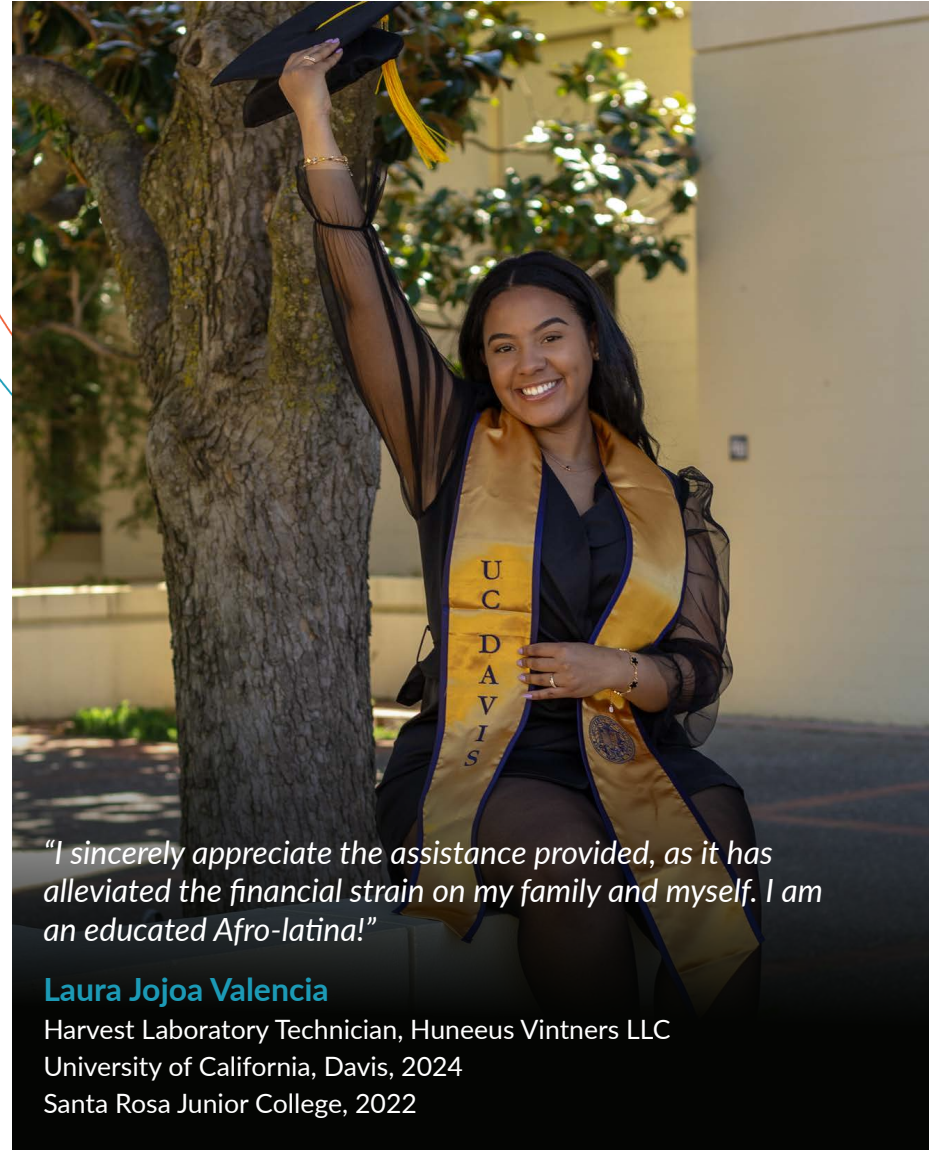
Less Student Debt



10%⁵

Only 10% of 10,000 Degrees Students
Take Out Loans Annually—**vs. 69% of
students nationally**

¹Pell Institute's Indicators of Higher Education Equity in the United States: 2022 Historical Trend Report; ²National Student Clearinghouse Research Center; ^{3,4,5}As of Oct 2024



"I sincerely appreciate the assistance provided, as it has alleviated the financial strain on my family and myself. I am an educated Afro-latina!"

Laura Jojoa Valencia

Harvest Laboratory Technician, Huneus Vintners LLC
University of California, Davis, 2024
Santa Rosa Junior College, 2022

MAKING AN IMPACT: HIGH SCHOOLS & COLLEGES

300+

High Schools of Our Scholarship Recipients

- **44** High Schools with On- campus Teams
- **13,000+** One-to-one Meetings with Students
- **800+** Annual College & Financial Aid Workshops
- **5,000+** Attendees

251

Colleges Where We Support Students

- **187** 4-year Colleges
- **57** Community Colleges
- **7** Graduate Schools



See Where We're on Campus Across the Bay Area

Top Community College Partners

City College of San Francisco
College of Marin
Contra Costa College
De Anza College
Evergreen Valley College
Napa Valley College
San Jose City College
Santa Rosa Junior College

Top Four-year College Partners

California State University-Sacramento
San Francisco State University
San Jose State University
Sonoma State University
University of California-Berkeley
University of California-Davis
University of California-Merced
University of California-Santa Cruz

Learn More About School & Community Partnerships



Christopher Gonzales
Chief Strategy Officer
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cgonzales@10000degrees.org

Here are just a few of the premiere colleges that our students attend:



A SMART INVESTMENT

Fiscal Year July 1, 2023 - June 30, 2024

Statement of Activities

Revenues

	FISCAL YEAR ENDED	
	June 30, 2024 *	June 30, 2023
Grant Income	\$14,495,354 ¹	\$13,034,120 ¹
Individual Giving	3,523,694	7,176,555 ²
Special Events Revenue	1,457,202	1,036,251
Program Services	677,819	273,574
Other Income	889,133	758,075
Total Revenues	\$21,043,202	\$22,278,575

*Unaudited financials

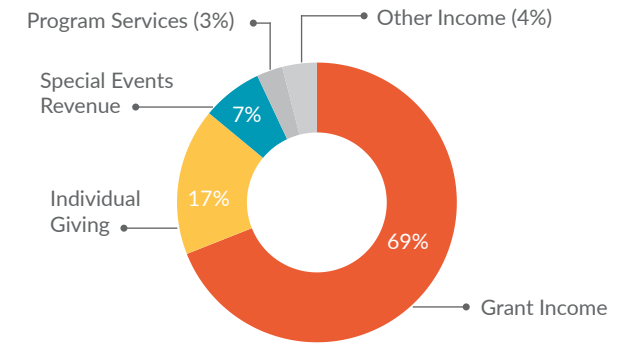
Expenses

Programs & Scholarships	\$15,251,237	\$17,743,583
Administrative	3,306,714	2,510,740
Fundraising/Development	2,603,572	1,973,061
Total Expenses	\$21,161,523	\$22,227,384

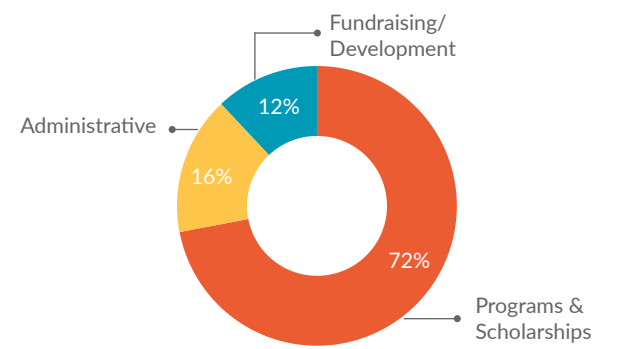
Increase in Net Assets **-\$118,321** **\$51,191**

¹Includes multi-year grant funding
²FY23 Individual giving included a \$2.1M bequest and one-time only gifts

FY24 REVENUES



FY24 EXPENSES





"I won't give up until I can help my community and family."

Betsy Romero Carrillo
Sonoma State University, 2024



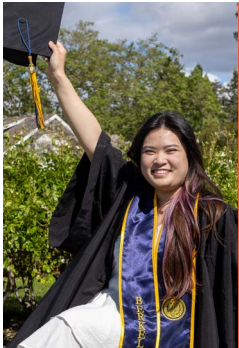
"My biggest motivation and purpose in life is to help those in need and give back to the community. Today, I represent first generations, my community, and those who aren't represented. We will make it!"

Vanessa Ovalle de la Cruz
Santa Rosa Junior College, 2024



"-yo le eché ganas -I do it for my community"

Tristan Soto Moreno
10,000 Degrees Student
University of California,
Berkeley, 2025



"I can open doors for others in my community to succeed."

Christina Pham
University of California,
Berkeley, 2024

I am ONE Degree of Change because...

"I may be the first to graduate but certainly not the last!"

Melanie Sontay
10,000 Degrees Student
Dominican University of
California, 2026
College of Marin, 2024



"I hold onto the hope that one small step can create a ripple effect of positive impact."

Luciana Orejon Aguilera
Sonoma State University, 2024
Santa Rosa Junior College, 2020



"I am proof that no matter what life throws at you as long as you put in the effort, any dream can become a reality."

Gerardo Lopez
San Francisco
State University, 2024



CORPORATE PARTNERS

10,000 Degrees partners play a vital role in cultivating the next generation of professionals, building a diverse talent pool, and bolstering our communities' economic vitality and social fabric. Here are some ways our partners collaborate with us:

Dodge & Cox PHILANTHROPY • INTERNSHIPS • VOLUNTEERING • CAREER DEVELOPMENT



A lead supporter for over 20 years, Dodge & Cox awards us a five-figure grant annually, has contributed over \$100,000 (and counting!) through their employee matching gift program, and consistently sponsors our ONE Amazing Community gala. Dodge & Cox also hosts a yearly Finance Career Day for our students. Dodge & Cox employees are deeply engaged with 10,000 Degrees: Saul Peña serves on our Honorary Board, Luis Silva-Behrens is our Board of Directors Vice-Chair and a Career Mentor, while Alexander Chartz and Matt Kugler serve on our San Francisco Advisory Board.

OMW Corporation PHILANTHROPY • INTERNSHIPS • CAREER DEVELOPMENT



Our new Career Success partner, OMW Corporation, a high-tech manufacturer in aerospace, medical, and electronic equipment, donated to 10,000 Degrees, and provided internships in mechanical engineering and business to three of our students last summer. And one of our Career Mentors, a 10,000 Degrees alum, is an OMW employee!

Sharks Foundation + Technology Credit Union PHILANTHROPY • VOLUNTEERING



The Sharks Foundation, in collaboration with Tech CU, supported us through several generous initiatives. They awarded a \$25,000 grant, supplied over 50 volunteers—including S.J. Sharkie—to prepare materials for our Money Matters workshops, and donated 200 hockey game tickets to our high school students. 10,000 Degrees was also selected as a 2023-2024 season partner, allowing our staff to distribute freebies to attendees and access a luxury suite.



Caroline Silverstein
Chief Development Officer
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csilverstein@10000degrees.org

Learn More About
Corporate Partnerships



READY FOR CAREER SUCCESS

10,000 Degrees supports lifelong success beyond a college diploma.

Our Career Success program helps college students and alumni become competitive job applicants, expand professional networks, and secure meaningful employment by graduation. Through strength-based advising, workshops, and resources, alumni explore careers, connect with mentors, network, learn job-seeking skills, and access jobs and internships through our generous corporate and community partners.

CAREER MENTORING

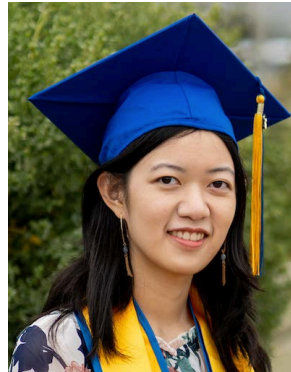


"I love mentoring 10,000 Degrees students because I enjoy learning about them, the challenges they've overcome, their unique strengths, and how I can best help them. I'm often inspired by the perseverance they've shown on their journeys. Like many students, I had no family members who had graduated from college, and I worked to pay my way

through college, similarities that help me empathize with some of their challenges. I am thrilled when I am able to help someone develop their confidence or recognize that a superpower that comes easy to them is not easy for others, and it brings me joy to see their progress."

Gordon Chaffee

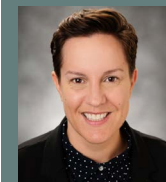
10,000 Degrees Career Success Mentor
Peninsula & South Bay Advisory Board Member



"Being involved in the Career Success program has given me the opportunity to network with individuals from diverse backgrounds and receive invaluable mentorship from my Career Mentor, Gordon, which has profoundly influenced my career journey. The guidance and support I've gained have been essential in helping me navigate challenges, identify opportunities, and grow both personally and professionally."

Su Z.

10,000 Degrees Alum & Career Success Mentee
Software Developer AI Trainer, College Vine
University of California, Santa Cruz, 2023



Ann Schnuer

Director of Career Success
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ann.schnuer@10000degrees.org



Visit Our Career
Success Microsite!

LEAD INVESTORS

Thank you for your deep commitment to our mission!

Donors who gave \$25,000 or more between July 1, 2023 - June 30, 2024

Loyal & Generous Donors for:

25+ years ○○○○

20+ years ○○○

15+ years ○○○

10+ years ○○

5+ years ○

Jay Abbe, ○○ *in honor and memory of Kären Abbe*

America's Promise Alliance

Applied Materials

Arborum Napa Valley / Caren & Nick Orum

Suzanne Badenhoop & Guy Lampard, ○ *in honor of Kim Mazzuca*

Bank of America Foundation

Barinaga Goodman Fund of West Marin Fund

Jean M. Bedecarrax Scholarship Trust ○

Laura & Wayne Bellows

BlackRock Charitable Fund

The Bill & Patty Blanton Fund ○

Jane Borg, ○○ *in honor and memory of Joseph Borg*

Lynn Brinton & Dan Cohn, ○○ *in honor of Kim Mazzuca*

Canal Alliance ○○

CTE Foundation Sonoma County

The Carlisle Van Ornum Vocational Scholarship - Cloverdale

The Castner Fund

Gordon Chaffee & Nancy Kedzierski ○○

The Child Care Scholarship Fund

Susan & Mitch Cohen ○○

College of Marin ○○○

Community Foundation Sonoma County ○○

The J-P Conte Family Foundation ○

The S. H. Cowell Foundation ○○

Crankstart Foundation

The Crescent Porter Hale Foundation ○

Dal Poggetto Scholarship Fund

Jean Davis & Gregory Young ○○

Dodge & Cox ○○○○

Sandy Donnell & Justin Faggioli ○○○○○

The Duckworth-Dixon Family Fund, ○ *in honor and memory of Roberta Dixon*

Jane & Herb Dwight ○○

EAH Housing ○

East Bay Center for the Performing Arts Scholarship Fund

ECMC ○

The Andrea & Wayne Erdbrink Fund

First Citizens/Silicon Valley Bank ○

Susan Flagg & Carlo Rocca ○○

The Beatrice Fox Auerbach Foundation ○○○

David & Elaine Freed, ○ *in honor of Lee & Cristina Hudson and Kim Mazzuca*

Deborah Freed Goldman & Jonathan Goldman ○○○

Elizabeth & Hugh Fullerton ○○

The Joseph A. & Judith M. Gappa Fund ○

The Diane & Todd Garrett Family Foundation, ○○○○ *in honor of Kim Mazzuca*

Dennis & Susan Gilardi ○

The Gruber Family Foundation ○○○○

Ginnie & Peter Haas, Jr.

The Robert & Shirley Harris Family Foundation ○

The Heffernan Foundation ○

The Larry L. Hillblom Foundation ○

Hope Rising, Lake County

Lee and Cristina Hudson

Jackson Family Wines, Inc. ○○

JFW Cares Fund of Community Foundation Sonoma County

Jolson Family Foundation^o
The John Jordan Foundation^{oo}
JP Morgan Chase/First Republic Bank^{ooo}
The Justice, Justice Foundation^{oo}
Kaiser Santa Clara, San Jose/South Bay
Kaiser Santa Rosa^{oo}
Dan Kalafatas & Hadley Mullin
Lynne LaMarca Heinrich & Dwight M. Jaffee^o
LinkedIn^o
Loomis, Sayles & Company^o
Maisin Scholar Award Fund
Makena Foundation
Marin Community Foundation^{oooo}
Marin County Office of Education^{ooo}
The Marin Retirement Communities Scholarship Fund
Marjorie Mooney Scholarship Fund
Alison & Mike Mauze^{oo}
Lois A. & Robert William Meredith Estate
The Milagro Foundation^{oo}
The Moeller Foundation, Inc.^{oo}
M.R. Macgill & Hodong Nam
Napa Valley Unified School District
Napa Valley Vintners^o
The NBA Foundation
The New Leader Scholarship Fund^{ooo}
NPX Charitable
The Joseph Pedott Perpetual Endowment Trust
Penserra Foundation
PG&E^o
Susan & Alan Preston^o
The Ramco Scholarship Fund^{oo}
RBC Wealth Management
The Eric & Lulu Roberts Family Foundation
Robinson Family Fund, *in honor of Sandy Donnell*

The Rosenberger Family^{oooo}
San Francisco Education Fund
The George H. Sandy Foundation^{ooo}
San Rafael City Schools^o
Santa Clara County Board of Supervisors
Schools, Mentoring, and Resource Team (SMART)
Sharks Foundation
The Leo M. Shortino Family Foundation
Steve Silberstein
Charan & Sylvia Singh
Sobrato Philanthropies
Sonoma County American Rescue Plan Act (ARPA)
Sonoma County Office of Education^{oo}
Spokes Foundation, *in honor of Peg Pike*
Stupski Foundation
Terri Tachovsky & Karen Knudson^o
Nancy & William Thompson Family Fund
Roger Trinchero Family Foundation
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U.S. Bank Foundation
The Uplands Family Foundation^o
Utah Jazz Foundation
Village People Charitable Fund, *ooo in honor of Sandy Donnell*
Warriors Community Foundation
The Harry and Jeanette Weinberg Foundation
Wellington Management Foundation^{oo}
West Sonoma County Union High School District
Michael & Julie Whitcomb^o
The Keith Wilde Scholarship Fund
Dylan Young, *in honor of Chris Young and in memory of Ken Young*
Zambrano Foundation Fund
Anonymous (5)

10,000 DEGREES LEGACY SOCIETY

Estate Planned Giving

Darlene Miller and Carol Kuhns Establish Legacy Scholarship Through Planned Gift



“We are interested in making sure that underserved students, especially women, have access to the education and training that is so important to getting a job and career to sustain a family. By establishing our legacy with 10,000 Degrees, we are helping individuals who lack the resources and support they need to thrive. Our goal is to create opportunities for students, many of whom struggle with generational poverty, by providing access to funds and scholarships that will break that cycle and open doors to new possibilities.”

By focusing on community college-bound students, we aim to help the next generation of women to gain access to those really high-paying, skilled technical fields and provide opportunities for those who never believed that college or success was within their reach.

If you’re considering supporting an organization, look at 10,000 Degrees and read about what they are doing. It’s all about helping to lift people up—individuals who otherwise wouldn’t have the access or agency to the support and resources that they need to succeed.”

Leave a Lasting 10,000 Degrees Legacy



No matter your financial situation or your future goals, you can transform the lives of Bay Area students from low-income backgrounds. 10,000 Degrees is excited to show you how. Get the estate planning resources you need on our website.

WAYS TO GIVE

MONTHLY GIVING

Your monthly gift helps us plan for the future and ensures our students get the year-round support they need to graduate.

ESTATE & LEGACY GIFTS

Create a legacy of opportunity! Name 10,000 Degrees in your estate plans.

STOCK GIFTS

We welcome gifts of publicly traded stocks, mutual funds, and bonds.

SCHOLARSHIPS

10,000 Degrees has the expertise to manage your organization's or individual scholarship fund.

MATCHING GIFTS & WORKPLACE GIVING

Double your donation! Many companies will match your gift to 10,000 Degrees.

MAKE A DONATION

Online at 10000degrees.org/donate or by check, every gift makes a difference in students' lives.

Please Join Us!

You can help more students from low-income backgrounds get to and through college. Your donations truly make a difference—when you give, it makes a tangible impact on the students right in your community!

Our complete supporter list:
10000degrees.org/supporters

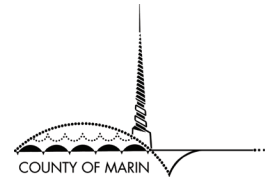
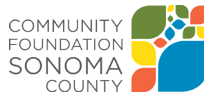
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10000degrees.org/donate

Ways to give:



Caroline Silverstein
Chief Development Officer
415.451.4016
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Why 10,000 Degrees

The most efficient, effective college success model with an impact that scales.
We impact more students, in more communities with outstanding graduation rates.

Local impact:

- Moves the needle in your community

Wrap-around support:

- Proven, holistic Unbound Opportunity Model delivered by near-peer mentors

Data-driven outcomes:

- Track record of highest ROI & broadest community reach

Seasoned leadership:

- Alumni leaders and mentors, and excellence in governance and management



Jessica Seibold
California State University, Sacramento, 2024
Santa Rosa Junior College, 2022

Join Our Mission!

We hope you will consider joining us to ensure more students from low-income backgrounds can graduate college and launch their careers so they can positively impact their lives, their families' lives, and their communities.

Find out all of the ways you can get involved:





Isabel Sosa
10,000 Degree Student
University of California, Davis, 2026
College of Marin, 2024

We envision a world where all students, regardless of race, ethnicity, or socioeconomic background will have the full range of educational opportunities, support, and resources to realize their full potential.

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