

CELEBRATING YOUR GENEROSITY

FY25 DONOR BOOKLET



A thank you to our giving community!

Mother & Daughter, Marites & Emma Neal 10,000 Degrees Class of 2025



Dear Friends of 10,000 Degrees,

Thank you for believing in our mission, our students, and the power of education—the greatest force for bringing people together and for bridging the great Education Opportunity Divide.

This Donor Appreciation Book is a reflection of you—our beautiful, diverse, generous, and caring community. Each donor, supporter, volunteer, and staff within fills us with hope that together, we can build a more just and equitable world. Your generosity, volunteerism, and partnership are helping to make that vision possible.

Thank you for being an essential part of our ONE Amazing Community and for creating real and lasting change. With your continued support, we look forward to expanding opportunity and transforming even more lives in the year ahead.

With love and deep gratitude,

Manyu Caroline Silverstein

Kim Mazzuca President & CEO Caroline Silverstein Chief Development Officer

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Impact 2030 Investors

The 10,000 Degrees Impact 2030 campaign aims to raise an additional \$25 million by 2030 to accelerate our student reach in current and new communities, enhance our overall impact, and strengthen our capacity for innovation and financial sustainability.

We extend our deep gratitude to the investors listed below—who have committed significant contributions to this campaign as of October 2025.

LEAD INVESTORS

\$1,000,000+

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Steve Silberstein







10,000 DEGREES LEGACY SOCIETY

Planned Gifts

The Legacy Society at 10,000 Degrees—fondly named the "Marjorie Mooney Legacy Society" after our first planned gift—honors those who've included us in their estate plans. No matter the amount, each legacy gift is a lasting promise to support students from low-income backgrounds on their path to college. Thank you for making college dreams come true, now and for future generations!





Shelby Allen

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Anonymous (5)

+In Loving Memory













10,000 Degrees Graduates - Class of 2025 (top row, left to right): Christopher Arango, Hajra Yacoobali, Edysson Termonfils (bottom row, left to right) Elizabeth Manzo, Diana Lopez, Naomy Folgar, Venisha Patel

10,000 DEGREES DONORS

We extend our deepest gratitude to the dedicated donors whose generosity between July 1, 2024, through June 30, 2025, has made a lasting impact on the lives of thousands of students. Your commitment to 10,000 Degrees has helped ensure that students not only access college, but succeed through graduation— and beyond!

GENEROUS DONORS FOR:

25+ years •••••

20+ years ***

15+ years ••• 10+ years •••

5+ years •

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Andrea & Brad Hilsabeck

Generous Supporters & Donors Since 2024 Brad: Contra Costa Advisory Board Member

Education has always been important to our values. Our three kids attended the public school system in Contra Costa and we've seen firsthand the wide opportunity gap that exists between schools. We wanted to support communities with fewer resources and opportunities.

10,000 Degrees stood out because it doesn't just provide scholarships, it surrounds students with wraparound support—from navigating financial aid to helping them graduate and launch careers. It's personal, long term, and incredibly impactful.

We both come from modest backgrounds and know what it's like to build a life through education. Supporting 10,000 Degrees is not only meaningful, it's urgent. In a time of shrinking government support, the need has never been greater.





We're proud to be part of this community and excited to see how many more lives will be changed in the years to come.

The Thompson Family Foundation

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The Harry & Jeanette Weinberg Foundation^o

Dylan Young^o, in memory of Chris & Ken Young

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Bright Futures Fund

Christopher Gonzales

10,000 Degrees Chief Strategy Officer Joined as a Staff Member in 2014 University of California, Davis, 2012

As a first-generation college student and community college transfer student, my journey through higher education was far from easy. College was the first space where I could finally breathe, focus on myself and build a future beyond the limitations of my upbringing. That transformative experience and witnessing how 10,000 Degrees supported students, like my friend and colleague Tania, ultimately led me to join the organization.

One of the most rewarding parts of my work has been witnessing students evolve, from high schoolers to professionals, giving back to their communities. I've been lucky to help scale our mission in new regions, building partnerships that expand access and opportunity. I've also learned from students' resilience, drive, and selflessness—they inspire me everyday.





I believe in the power of education because I have experienced it firsthand—it's the ultimate equalizer and indicator for healthy communities and upward economic mobility.

Gordon Chaffee & Nancy Kedzierski.

The Dal Poggetto Scholarship

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Angela Mira

Generous Supporters & Donors Since 2023 Angela: 10,000 Degrees Board & Contra Costa Advisory Board Member

Growing up in North Carolina's Research Triangle, where learning and innovation were integral to the community's DNA, I witnessed firsthand how education could open doors, shape futures, and uplift entire communities. Surrounded by universities that anchored the region, I developed an early appreciation for the role education plays in creating opportunity. As my career progressed, I became increasingly aware of the numerous talented students from underserved backgrounds who lacked access to the guidance and support necessary to reach their full potential.

That understanding is what drew me to 10,000 Degrees. What resonates most with me is how the organization combines financial support with long-term, hands-on guidance—helping students from high school through college and into their careers. It's a model that truly meets students where they are and walks beside them every step of the way.

I am inspired by the growing network of alumni who return as mentors, board members, and advocates, creating a powerful and sustainable cycle of opportunity that strengthens both our students and the communities we serve. And I am also grateful for the dedicated staff whose passion and commitment make this mission possible every day.



Stephanie Hamilton

10,000 Degrees Scholarships Manager Joined as a Staff Member in 2017 Sonoma State University, 2011

My journey to and through college was anything but straightforward. As a first-generation college student, I had little guidance and spent several years at a community college unsure of what I was doing. After earning two associate degrees, I eventually transferred to Sonoma State University, and am very proud to be the first in my family to earn a bachelor's degree.

Working for 10,000 Degrees has been incredibly rewarding—hearing from students who share how much we have helped them reminds me of why this work matters. And even though I work behind the scenes, the impact is clear. What makes 10,000 Degrees unique is our holistic approach, we don't just hand students a scholarship and walk away. We support them with everything from financial aid and class registration to job preparation and career guidance.





I believe in the power of education because it provides knowledge and skills, and equalizes the playing field. Everyone deserves a chance at college.

Graham & Talia Brandt ****

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Schools, Mentoring, & Resource Team (SMART)°



Ellie Shephard Habicht

Generous Supporters & Donors Since 2018 Ellie: San Francisco Advisory Board Member

I joined the 10,000 Degrees Advisory Board in 2018 because I deeply connect with the students we serve. I understand the transformative power of education and the obstacles many face. Education changed my life; it provided career prospects, networking skills, and opportunities that changed my life's trajectory. It also gave me confidence and the tools to think critically, to communicate effectively and efficiently, and to lead with purpose.

My career in financial services has shown me how education opens doors not just to jobs, but to leadership and innovation, creating ripple effects that uplift entire communities for generations. Every graduate becomes a role model, proving that success is possible regardless of one's starting point.

10,000 Degrees understands that getting to college is only half the battle. Persisting and thriving is where many students need the most support. That's where 10,000 Degrees shines: they provide a lifelong network of mentors and champions, wraparound support, resources, and a belief in every student's potential—all vital for students to succeed in college and life.

The most rewarding part of my involvement is my ability to give back now. I see the unlimited potential in our students, who bring the diverse perspectives and experiences our workplaces desperately need.





It excites me to know that somewhere in our program right now is the next CEO, a future breakthrough scientist, or tomorrow's leader who will transform their industry and their community. They are creating a future that I'm proud to invest in.

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Salvador Alvarez

10,000 Degrees Fellow & Alum Joined as a Staff Member in 2025 St. Olaf College, 2019

As a first-generation college graduate and proud 10,000 Degree alum, my journey has come full circle. With support and guidance, I found the confidence to pursue college and graduate. My experience, which included studying abroad in Denmark, opened my eyes to the importance of cultural perspective and solidified my passion for educational equity.

Now, as an Access Fellow, I have the privilege of supporting students like me who are navigating the higher education system. Working with students from all ages and backgrounds, I've learned that empathy and representation truly matter.

Being a multilingual Latino and product of the very system I now serve allows me to connect authentically with students. I'm inspired by the long-term impact we're making creating space for diverse voices in fields where they've long been absent.





I believe education is powerful because it quiets fear and inspires action. I'm living proof that when students are supported, they succeed and come back to lift others up. Phyllis B. Blair^o

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Teresa Foster

Generous Supporter & Donor Since 2023 Napa Advisory Board Member

I am so happy to be a part of the 10,000 Degrees Napa Advisory Board. I was drawn to this organization because of its unique approach to supporting underserved students. Unlike other organizations that only offer scholarships, 10,000 Degrees provides continuous support throughout their education, career, and beyond, even assisting with job searches. This hand-in-hand guidance until students reach their full potential is truly what sets 10,000 Degrees apart, and it was a dream of mine to be part of an organization that goes this far.

I've been deeply impacted by the stories of students like Osvaldo, who became a bilingual doctor at Kaiser, helping families who, like his own, once struggled with language barriers at appointments. Without the help of 10,000 Degrees, that student probably would find it very hard for him to follow his dream, because to become a doctor is expensive. And Cynthia Cisneros, who now owns her own very successful business, La Cheve Bakery & Brews, and continues to give back to the community. These stories highlight the critical need for organizations like 10,000 Degrees.

The most rewarding part of my involvement has been the outreach to high school students, providing them with essential tools for financial management, budgeting, and scholarship applications. Looking ahead, I'm excited about the possibility of expanding our reach to more students, equipping even younger students with the tools and inspiration for higher education, ensuring a richer and safer future for our community.





I believe in the power of education because it brings professionals back to the community, many of whom later become the leaders we need.

The Tourje Krensky Family •••

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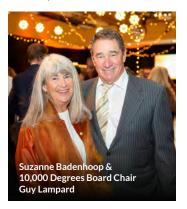
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10,000 Degrees Annual Gala



Thank you to everyone in our ONE Amazing Community for making our annual fundraising gala such a memorable, and inspiring night!

Thanks to your incredible generosity, we raised over \$1.1 MILLION for our students and programs!

Our ONE Amazing Community Gala—and the inspiring alum who shared their journeys and visions of a better tomorrow—filled us with hope for the future. The love and generosity of our ONE Amazing Community was on full display as so many gathered to support 10,000 Degrees students, alumni, and programs. Thank you to our amazing alumni, corporate and school partners, and supporters for believing in our students and for working with us to create a more just and equitable world!

Be sure to save the date for next year's ONE Amazing Community on April 25, 2026!

2025 ONE AMAZING COMMUNITY COMMITTEE

Pepe Gonzalez & Dr. Denise M. Lucy, Gala Co-Chairs
Suzanne Badenhoop
Shelley Brown
Barbara Dalmau
Sandy Donnell
Jenn Fay
Ryan Fay
Angela Mira
Katey Mokelke
Gabrielle Tierney
Jennifer Bing, Event Producer
Kristin Swenson / Brilliancy, Event Graphics

Pictured in Photos:

Pictured in Photos (from left to right): 2025 One Amazing Community Co-Chairs Denise Lucy & Pepe Gonzalez; Honorary Board Member Larry Rosenberger making a transformational fund-a-future gift; Felecia Gaston & Greer Westerink: Jav Bellin & **OAC Committee Member Shellev Brown:** 10,000 Degrees Alumni & Featured Speakers Gonzalo Berluzconi & Yoel Iskindir with President & CEO Kim Mazzuca (center); Charan & Sylvia Singh with Kim Mazzuca & Board Member Sonu Chandi: Board Member Angela & Jaime Mira with Gabriela Mira Brown & Kevin Brown and Annette Brown: **Dolores Gonzalez with Napa Advisory Board Members** Teresa Foster & Maria Lopez Cisneros and 10.000 Degrees Director of Institutional Advancement Gracie Francisco enioving Hog Island Ovsters

















Scan to view photos, videos, & highlights from the gala!



Jeremy Wenner

Generous Supporters & Donors Since 2023 Jeremy: 10,000 Degrees Board Member

I first got involved with 10,000 Degrees while working at First Republic Bank, a proud corporate partner. During the pandemic, I was a career mentor working with Ada, a bright college student navigating graduation during uncertain times. It's incredibly rewarding mentoring students and helping them break into competitive industries. I love serving as a sounding board, sharing advice and seeing mentees grow into confident professionals.

10,000 Degrees is unique because of its people—the passionate, thoughtful and committed leadership, staff, and volunteers. It's not just about scholarships; it's about long-term investment in students' success from college access to career readiness.

There's so much room to grow, and I'm excited to help it reach even more students and families across the Bay Area and beyond.





Even after decades of impact, it feels like 10,000 Degrees is just getting started.

Peter & Taylor DiDominicis Michael Ghiringhelli The Wyman & Gay Harris E. Glenn & Gaby Isaacson 6000 Family Fundoooo, in memory of Tyler Duggan Lisa Giblin The Jain Patkar Family^o Sharon Segal East Contra Costa STRONG Lvnn Glaser **Beniamin James** The Hartman-O'Brien Collaborative Fund George Gnoss^{oo} Family *** Steger & Astrid Johnson *** The Elvee Donor Fund Melody Haworth Robin Goldman^o The Rick Jones Family Fund^o David Emery & Diane Krakora The Held Family Fund Ruth Goldstein *** Ron Joseph Sally Fairfax & Monica Moore^o The Helvestine Giving Fund, in Pepe & Danielle Gonzalez *** The Just-Bishlawi Charitable honor of JP Conte & Paul Cayard Tawnie & John Farmer ***. Fund Robert Gordon in honor of Sandy Donnell Dennis & Denise Herman Marc & Jeanie Kahno Ann Gossman^{ooo}, in memory of Kathryn & Porter Farthing^o Sheila Nichols Françoise Herrmann Yoshiko Kashiwagi The Fenske-Bourdet The Herzer Donor-Advised The Gricklegrass Fund Brvan & Nancy Kemnitzer *** Charitable Fund Fundo Sara & Bob Griffin The Keon Family Fund The Richard M. & Jack Hogan Maude M. Ferry Foundation, The Griffith Family Sid Kern in honor of Ann-Marie Longley Julie Holinga^o Foundation *** Kit & Pam Kerscho Jason Fish & Courtney Holland & Knight LLP Carole & Gerald Gunn OCOO The Kessel Family Fund^o Benoist^o Christine & Daniel Ha Linda & Nick Hoppe John & Kim Kieckhefer The Flagship Food Group Ginny Horton *** Ellie & Peter Habichto, in The Kirkpatrick Family^o Shane & Ivan Follenvaider memory of Harold C. Shephard Leslie & George Hume oo Andrew Kives & Michelle Baden Foss Sharlene Hall Laurie & Jim Hyman Joyce Abramso Rob Fresco Clarrie Hanlev^o

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Gracie Francisco

10,000 Degrees Alum &
Director of Institutional Advancement
Joined as a Staff Member in 2015
San Francisco State University, M.A., 2025,
University of California, Santa Cruz, B.A., 2015

I received a 10,000 Degrees scholarship in college that came with life-changing support. During a low point in my sophomore year, a call from Scott, a Program Manager, kept me from walking away from school entirely. That personal touch inspired me to join the organization as a college advisor and later as a Fellow, seeing it as the next step in my journey towards a career in education.

10,000 Degrees stands out because we guide, support, and empower students to choose their own path, while honoring their lived experiences and families. As a staff member, I've learned from countless students, especially about perseverance.

I'm excited for our future, to expand our model, reach more communities and continue transforming lives through access, opportunity and connection.





I believe in the power of education because it changed the course of my life. I never imagined I'd stay in one organization for a decade, but 10,000 Degrees continually offered space for me to grow and lead. Hal Klingsporn

Lynda Koval

Fred & Sue Krimmo

Matt & Tricia Kugler

Stephanie Lamarre

Bill Lampl &

Kathleen Clifford^{oo}, in honor of Deborah Freed Goldman

Traci Lanier & George Kuniholm •••••

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Generous Donor Since 2023 Sonoma Advisory Board Member

10,000 Degrees plays a crucial role in promoting educational equity. They provide essential resources, mentorship, and financial assistance, empowering students to overcome barriers and succeed academically. Their work not only transforms individual lives but also contributes to breaking the cycle of poverty, fostering diverse perspectives in higher education, and building



stronger communities. Investing in these students is an investment in a more inclusive and prosperous future for all, now more than ever.

Willie McDevittoo

Corinne & Sean McLeary

Kevin McMunigal & Tara Broderick

Martha McNear ooo

Eda & John McNulty

Susan Milliron & Tom Nordoo

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Katy Mooney & Dean Backer^o

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Ron Rudolph Petaluma High School Athletic Scholarship

Rotary Club of Marin Evening Scholarship

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Generous Supporter & Donor Since 2024 Peninsula & South Bay Advisory Board Member

I joined the 10,000 Degrees Advisory Board after attending the Alumni Changemakers event, which deeply resonated with me. Hearing the students share their stories took me through a wide range of emotions but ultimately left me feeling inspired and energized to get involved.

Expanding educational access for under-resourced students is deeply personal to me because my own path reflects many of the same challenges they face. As the child of immigrants, I had to find my own way through college from applications to graduation without the guidance many others take for granted. Those experiences shaped my view that education is a path to empowerment, one that levels the playing field and builds opportunity, confidence, and resilience.

What sets 10,000 Degrees apart is its holistic support for students. I am inspired by the passion of the staff and the alumni who return to help others succeed, creating a powerful cycle of mentorship and impact. I also value that the organization celebrates diverse pathways to success, highlighting authentic stories of perseverance and purpose.





The most rewarding part of my involvement has been witnessing the real difference 10,000 Degrees makes in students' lives and experiencing the dedication of the exceptional team behind it.



WE ARE SO GRATEFUL TO THE INCREDIBLE 10,000 DEGREES STAFF & TEAM SUPPORTING STUDENTS TO AND THROUGH COLLEGE AND BEYOND!





10,000 DEGREES STAFF

Thank you to our dedicated staff! Your amazing commitment to our students is inspiring!

KIM MAZZUCA President & CEO

LORENA ALVAREZ College Access Fellow

SAL ALVAREZCollege Access Fellow

YAQUELIN APARICIO College Access Fellow

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Career Success Manager

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25+ years ••••• 20+ years •••• 15+ years ••• 10+ years ••

5+ years °

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ADRIANA WARDEN

Senior Staff Accountant - AR

VICKY YAH

Senior College Success Fellow







2024-2025 CAREER MENTORS

The 10,000 Degrees Career Mentor Program fosters valuable mentoring relationships, connecting current students and alumni with experienced professionals. These Career Mentors empower emerging professionals to explore diverse career paths, develop strong job application skills, expand their professional networks, and ultimately achieve their career aspirations.

We extend our sincere appreciation to the dedicated Career Mentors listed below who generously volunteered their time during the 2024-2025 academic year.



Zaid Alkhatib Stephanie Dam

Ahmed Almahbashi Lorren Dangerfield

Deborah Aronoff Strull Amari Dryden
Nance Becker Luis Escarcega
Gonzalo Berluzconi Debra Fletcher

Eric Bindelglass Lynne Frame

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Learn More About Our Career Mentor Program











10,000 DEGREES ACADEMIC SUCCESS

Thank you for being ONE DEGREE of change!

10,000 Degrees Academic Success volunteers tutor students in 22 high-need Marin County public school classrooms. They provide academic tutoring, classroom support, and homework assistance.

Our corps of nearly 130 volunteers provides 4,000+ hours of tutoring to more than 1,000 students each year. They help students one-on-one, in small groups, and as classroom aides, allowing for differentiated instruction across the classroom. They also provide valued support for other 10,000 Degrees program events such as Money Matters: Budgeting for College workshops and college essay writing workshops.

We appreciate all that our dedicated volunteers and partnering schools do to bring the 10,000 Degrees Academic Success program to Marin County students!

Interested in becoming an Academic Success volunteer?

Join a group of passionate volunteer tutors making a difference in Marin County Schools! Volunteers typically spend two hours a week tutoring students in a classroom setting.

Learn More & Apply



2024-2025 ACADEMIC SUCCESS VOLUNTEERS

Christine Adams

Jeffrey Aldrich

Grace Alexander

Alice Alvarez

Ronald Arlas

Margie Baer

Debra Baker

Marion Bank

Jill Baran Scott

Nance Becker

Linden Berry

David Bickart

Julie Bloomberg

Janet Bosnich

Joshua Brier

Marla Brill

Rhea Brown

Julie Chabot

Katherine Chan

Serena Chobanian

Mvra Chow Robert Cochran David Colton Brandon Cox Carla Crahan Kevin Cullen Leslie Cunningham Jackie Datnow Flizabeth Davis Susan Denny Jav Dicker Cara Douglass Kevin Duffy Linda Garb Jennifer Gee Daniel Gelbaum Kenneth George Jasmann Gill Susan Goldsborough Richard Greene Thomas Greenfield Courtenay Griffith

Louise Gross Jean Gunn Neil Handelman David Harband Anne Harrigan Lorraine Harris Patricia Hastings Robert Healy Kim High Karen Hirsch Margaret Hodel Lauren Howard Chris Hurwitz Ruth Jaeger Deborah Kaster Charlotte Kells Maureen Kelly Susan King Cheryl Kinoshita Steve Knudsen Vish Koppaka David Kramer

Penny Lane Janie Lee Henri Lese Janet Lewis Jim Libien Jeff Lieppman Susan Little Patricia Lord Robyn Luhning Sandra Mausner Patti McKav Caitlin McSunas Robin Meisel Cvnthia Mia Mitchel Scott Miller Amv Moffet Steve Morreale Dana Muise Jill Murphy Riva Nelson Karvn OMohundro Elizabeth Paris

Linda Peisson Mayra Perez Alan Posin Padmaja Pradhan Ruthanne Ranz-Appell Kathy Richards Floise Rivera Lisa Rosenberg **Bob Rosenberg** Sandra Rowett **Judith Sachs** Iris Saligman **Doug Sanders** Jenny Schmidt Steven Schottenfeld Cathy Schroeder Fllen Seh Patricia Shea Kerri Skinnell Joanne Spotswood Jennifer Sterne

Mark Stevens Rebecca Susser Carol Tabb Denise Tran James Turner Lvnn Vear Megan Walton Barbara Wenger Lynn Werner Gillian Wheelock Ruth Willheim Grant Wilson Averel Wilson Julia Winfield Katherine Wing Steven Wolf Peter Young Connie 7lot





10,000 DEGREES ACADEMIC SUCCESS

Partnering Schools for the 2024-25 School Year

Thank you for your partnership & dedication to our students!



Mill Valley Middle School

Novato Unified School District

Hamilton Meadow Park K-8 Loma Verde Elementary School Lynwood Elementary School

Novato High School San Jose Middle School

San Marin High School

San Rafael City Schools

Bahia Vista Elementary School Coleman Elementary School Davidson Middle School Laurel Dell Elementary School San Pedro Elementary School Venetia Valley K-8 San Rafael High School Terra Linda High School

Sausalito - Marin City School District

Dr. Martin Luther King Jr. Academy

Shoreline Unified School District

Tomales Elementary School Tomales High School West Marin-Inverness Elementary School

Tamalpais Union High School District

Archie Williams High School Redwood High School Tamalpais High School



I have such fun connecting with my second graders and helping them to achieve real progress with their reading.



We sincerely apologize for any omissions or errors. Please contact Anna Schlegel to correct our records: aschlegel@10000degrees.org or 415.451.4013.



Pictured in Photos (from left to right):

10,000 Degrees Board Chair Guy Lampard (center) with 10,000 Degrees Staff Alaina Baum Erlin & Anton Lyons; 10,000 Degrees President & CEO Kim Mazzuca (right) with her sister Lynn Stanghellini and her mom Delores Stanghellini; Yesica Gonzalez-Romo with 10,000 Degrees Staff Kaysi Holman & Yessenia Kuhn; 10,000 Degrees Contra Costa Advisory Board Co-Chair Melody Howe Weintraub (right) & Jerry Weintraub; 10,000 Degrees Peninsula & South Bay Advisory Board Member & 2024 Alumni Changemaker Honoree Peter Hiep A; 10,000 Degrees Alum & 2022 Alumni Changemaker Honoree Imani Lawson (right) with her mom Torrie Reed; Staff Anna Schlegel, Alaina Baum Erlin & Caroline Silverstein; 10,000 Degrees' Kim Mazzuca & 10,000 Degrees Chief Impact Officer Vanessa Burnside; 10,000 Degrees Board Member Will Hayes (center) with Carolyn Hayes and 10,000 Degrees Chief of Staff Kory Cogdill; 10,000 Degrees Board Member Derek Ku (right) with Vikki Ku





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