FY26
IMPACT REPORT

10,000 degrees™



A college degree changes everything

46 years of opportunity, impact, and what comes next

Contents

Letter From Leadership	2
Our Mission	3
How We Close the Divide	4
Our Model	5
Our Fellows	6
Our Programs	
College Access	7
Community College Success	9
College & Career Success	13
Our Scholarship	11
Career Success	15
Impact by the Numbers	19
Schools & Reach	21
Corporate Partners	23
A Catalytic Gift	25
A Strategic Plan	26
Lead Investors	29
Lead Partners	31
Financials	33
Legacy Spotlight	34
Ways to Give	35
Leadership	37

This Is the Moment

Letter from Leadership

For nearly five decades, 10,000 Degrees has stood with students who have limitless talent yet are constrained by income, inequity, and systems not designed for them. Today, after supporting more than 92,000 students from low-income backgrounds and awarding $123 million in scholarships, we know what's possible when students receive the educational resources, information, and guidance they deserve.

For the first time in over 70 years since the landmark Supreme Court case Brown vs. Board of Education, we're seeing the progress toward educational equity reverse. Yet amid all the uncertainty, our students persist—with courage, ambition, and a clear sense of purpose. They are enrolling in and graduating from college in greater numbers—this June's graduating class was our largest ever, up 38% over last year! And they're building careers in every field imaginable. They're not idly waiting for change. They're leading it. These changemakers are giving us hope.

We remain committed to our promise: for every one of our students to earn their degree. A transformational $42 million gift from MacKenzie Scott and Yield Giving has accelerated our momentum at the very moment we begin our next five-year strategic plan. This gift is our opportunity—and responsibility—to deepen our work, reach more students, and create lasting change for generations to come.

This is our moment: A bold vision, proven impact, and transformational investment have created a rare opportunity to accelerate getting more students to and through college. Together, we know we can create lasting change for generations to come and shape a better, more equitable future for us all.



Kim Mazzuca
President & CEO
10,000 Degrees



Guy Lampard
Board Chair
10,000 Degrees

Our Mission

Our mission is to achieve educational equity and to support students from low-income backgrounds to and through college to realize their full potential and positively impact their communities and the world.

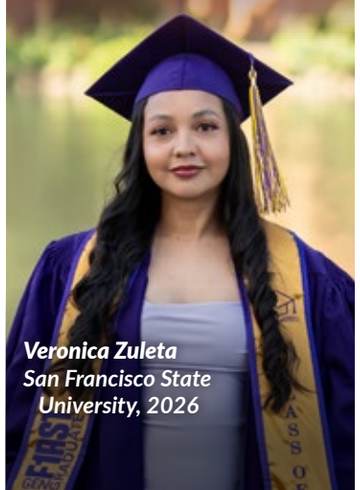
Every student has the right to pursue a quality education and meaningful career. We believe in the great potential of all students and that's why we don't have a GPA or test-score requirement.

A COLLEGE DEGREE CHANGES *EVERYTHING*

Higher education is the most powerful pathway to opportunity and economic mobility. The data is clear: A college degree leads to expanded career choices, better lifetime earnings, upward mobility, employment resiliency, civic engagement, and gives graduates greater freedom to shape their futures. Its impact extends beyond the individual, strengthening families, communities, and future generations.

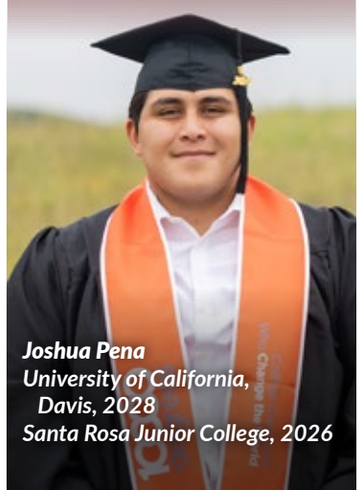
Our Students

100%
From low-income backgrounds



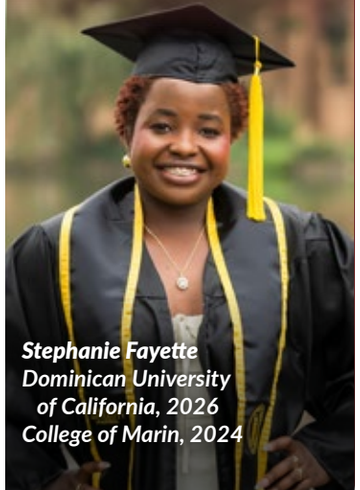
Veronica Zuleta
San Francisco State University, 2026

84%
First in their family to attend college



Joshua Pena
University of California, Davis, 2028
Santa Rosa Junior College, 2026

94%
Students of color



Stephanie Fayette
Dominican University of California, 2026
College of Marin, 2024

Talent Is Everywhere. Opportunity Isn't.

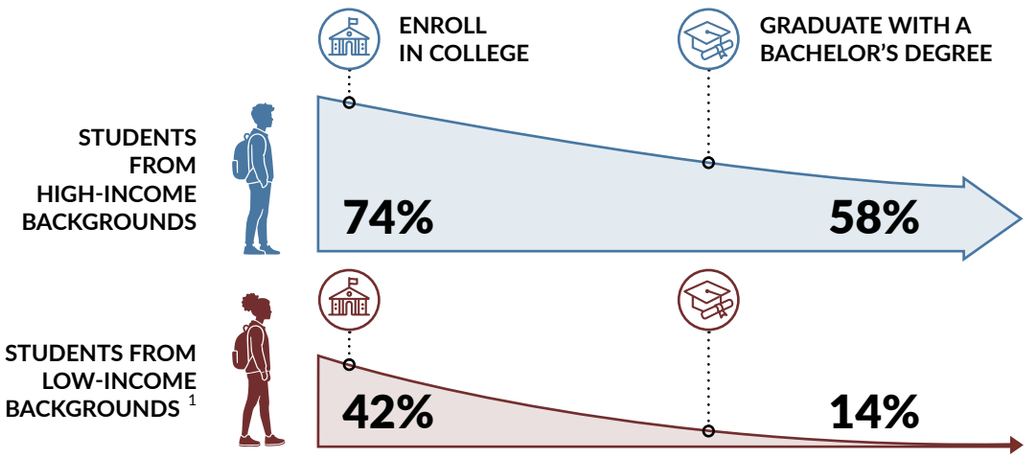
This year brought extraordinary challenges for our students and families—rising costs, economic uncertainty, fears surrounding immigration enforcement, and a more hostile, uncertain educational landscape shaped by shifting government policies. College and opportunity are getting further out of reach for our students, who have always faced the greatest barriers.

CLOSING THE EDUCATION OPPORTUNITY DIVIDE

The divide we seek to close is not one of talent, effort, or aspiration—it's a lack of access to information, financial resources, networks, sustained support, and equitable and safe pathways to college and career success. We focus on each student's unlimited potential, and work to ensure that circumstances beyond their control do not determine how far they can go.



Leidy Perez Hernandez
University of California, Berkeley, 2026
College of Marin, 2024



[1] Pell Institute, Indicators of Higher Education Equity in the United States, 2026

Our Proven Model Supports Students at Every Step

We remove barriers, expand opportunities, and connect students with the resources and relationships to enroll, graduate, and thrive.

OUR COLLEGE & CAREER SUCCESS MODEL

- Eliminates disqualifiers like GPA and test scores
- Meets students where they are with multiple pathways, such as community college
- Inspires belief in our students' unlimited potential
- Demystifies the financial aid process for debt-free degrees
- Near-peer mentors help students navigate life both on and off campus
- Provides personalized, adaptable support at every step—to, through, and beyond college

EXCEPTIONAL OUTCOMES

80%
Four-year college graduation rate—double the national average [1]

2x
Transfer rate: Our community college students transfer to four-year colleges at double the rate of their peers [2]

85%
Graduate debt-free—vs. 16% nationally [3]

[1] For low-income, first-gen students nationally; Pell, 2024
[2] Public Policy Institute of California
[3] For Pell students, Pell, 2024

Near-Peer Mentors Help Students Believe What Is Possible

Our College & Career Fellows, guided by experienced Coaches, are the heart of our model. As recent college graduates, often 10,000 Degrees alumni themselves, and with shared lived experiences to our students, they understand what it means to be first-generation, to navigate complex systems, to balance competing responsibilities, and to question whether you belong. That proximity builds deep, shared trust that turns encouragement into self-belief, and advice into action.

Most importantly, Fellows remind students that they do not have to navigate their college and career journey alone. They help students demystify financial aid forms and scholarship requirements, connect with campus resources, plan community college transfers, and problem-solve.

Near-peer support is not an add-on to our model; it is the reason it works.



"In my first year as a Fellow, I've seen how quickly hesitation turns into confidence when students realize we share similar life experiences and backgrounds. Students often feel overwhelmed, uncertain, or ready to give up on their college dreams. But because they see themselves in us, we're able to build trust and provide guidance and encouragement to help them align with their college and career goals."

Gabriela Ake
College and Career Fellow

10,000 Degrees Fellows (l to r): Lorena Alvarez, Milton Contreras Medina, Martina Sarceno, and Gabriela Ake at The Summit at SFSU.

OUR PROGRAMS

College Access

The College Access team empowers high school students furthest from opportunity by guiding them through every critical step, from college applications, financial aid, and scholarship attainment to a successful transition from high school to college.

Our College and Career Fellows' intentional, near-peer support contributed to a record-breaking year of student success, as the next page illustrates.



10,000 Degrees College and Career Fellow Milton Contreras Medina working with high school students from Sonoma and Marin.



College & Career Coaches Yaquelin Aparicio (left) and Jesus Sanchez (back) with College & Career Fellow Lizbeth Velasco-Ramirez (front) presenting best practices in supporting students at the Sonoma County Office of Education's Multilingual Parent Leadership Institute.

FY26 IMPACT IN ACTION

7,915 — a 7% increase over last year!

Seniors completed the free federal or state financial aid applications (FAFSA or CADAA) at our partner schools

1,180

College readiness workshops

5,915

New students completed the 10,000 Degrees Scholarship application

6,200

One-on-one outreach touchpoints

3,000

Students participated in "Money Matters" financial literacy workshops

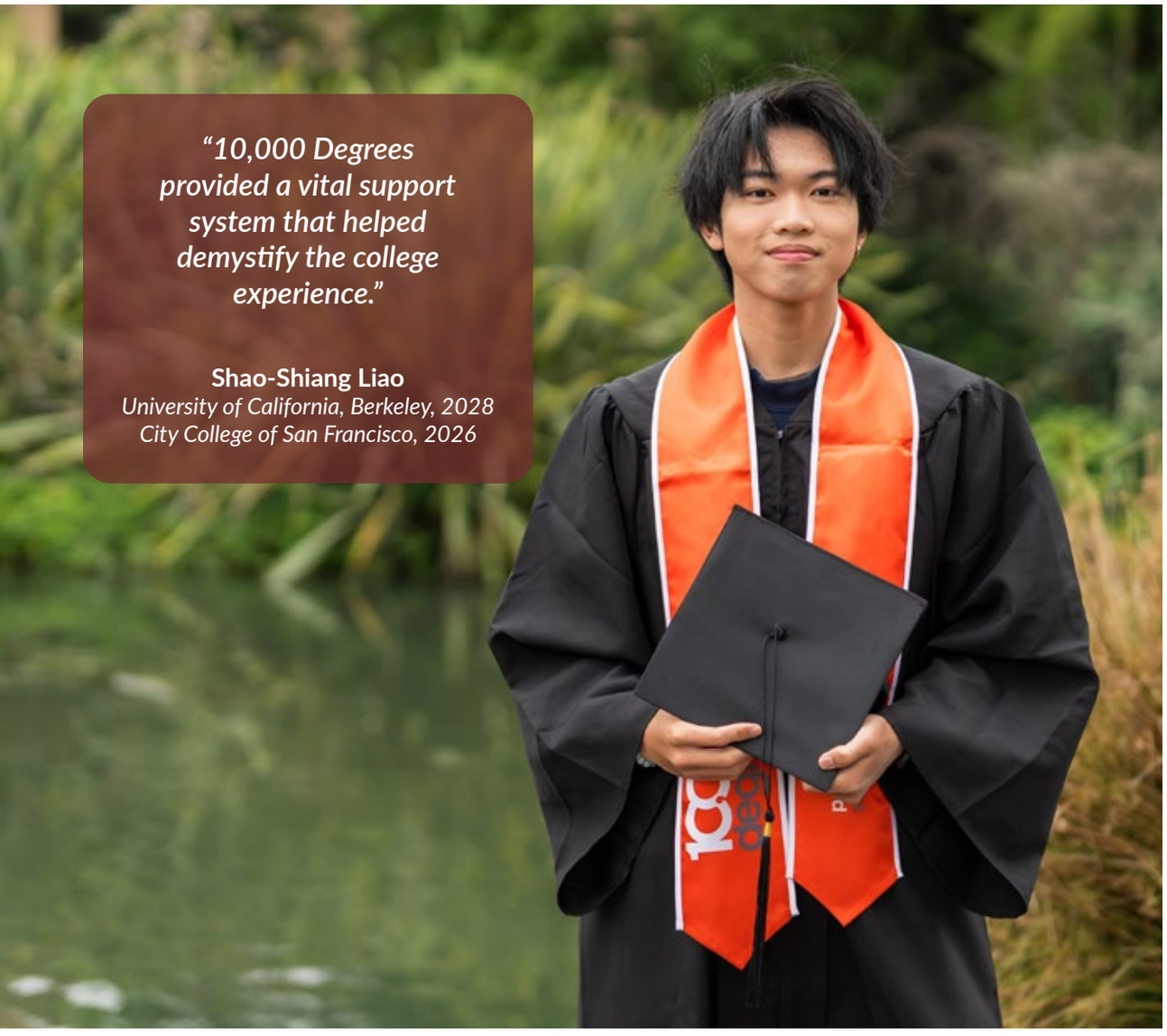


300+ Bay Area high school students participated in a campus tour at SFSU as part of the 10,000 Degrees Summit, a day-long event each summer to prepare rising seniors for college.

OUR PROGRAMS

Community College Success

Community college is a powerful pathway to a degree. Our Community College Success program supports students at every step. We educate high schoolers on transfer pathways, offer bilingual and culturally responsive orientation for freshmen, and provide current students with near-peer mentoring, workshops, and resources to help them persist, graduate, or transfer.



"10,000 Degrees provided a vital support system that helped demystify the college experience."

Shao-Shiang Liao
University of California, Berkeley, 2028
City College of San Francisco, 2026

FY26 IMPACT IN ACTION

156
Students transferred to a 4-year college

2x
Our community college students transfer to 4-year colleges at double the rate of their peers [1]

80
Community colleges our students attend nationwide

$500,000

One of 14 organizations awarded California Community Colleges Chancellor's Office grant to scale our work helping more students submit CADAA and FAFSA applications

[1] Public Policy Institute of California



Fellows and program staff supporting students at Santa Rosa Junior College.

OUR SCHOLARSHIP

Making College Possible

Every 10,000 Degrees scholarship is more than a check. It's the entry point to 10,000 Degrees' comprehensive College & Career programs, which provide each student with resources and near-peer guidance at every step—to, through, and beyond college.

Demand for our scholarship and support continues to grow. **We received a record 9,300 applications for FY27, with new applications increasing by 77%!** These numbers reflect both expanding reach and the urgent need for sustained scholarship investment.

IMPACT IN ACTION (AS OF OCT 2026)

$10.5M
Awarded this year to date

6,400+
College students receiving scholarship & support

130+
Donor-advised scholarships administered

Your Scholarship. Lasting Community Impact.

Whether you donate to our scholarship fund, have us administer your scholarship, or create a custom scholarship, 10,000 Degrees ensures your investment makes the greatest impact:

We maximize the value of your contribution. Your scholarship plus our support helps students graduate with less debt, leverage federal and state financial aid, and put their education to work.

We deliver support for the entire college journey—with near-peer advising on scholarships, financial aid management, transfer support, and more.

We guarantee success: Our students graduate at rates far above national benchmarks, take on less debt, and build pathways to greater financial stability.

We help our college grads get career-ready, through our Career Success program resources, networking events, internships, and other opportunities.



SCHOLARSHIPS

Partners Turning Generosity Into Opportunity

"The scholarship each semester helped ease the burden of tuition, books, and other expenses—and helped me stay focused on my academics."

Amy Tu
University of California, Berkeley, 2026

BRIDGE Housing

"For 25 years, BRIDGE Housing has invested in the success of more than 500 residents through the BRIDGE Housing Scholarship Program. We're proud to partner with 10,000 Degrees to expand our impact by pairing scholarships with proven support services that help students succeed."

Ken Lombard
President and CEO
BRIDGE Housing

California Masonic Foundation

"We know that pairing a scholarship recipient with a high-impact college-success program greatly increases the likelihood of degree completion, and 10,000 Degrees delivers precisely that. We could not achieve this level of impact without them."

Joshua Castro
Manager of Foundation Programs
California Masonic Foundation



LEARN MORE ABOUT OUR SCHOLARSHIP PROGRAM

JIN CHOI
Senior Director, Scholarship Programs
415.451.4002
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OUR PROGRAMS

College & Career Success

Our College & Career Success team expanded office hours and near-peer support throughout FY26—helping students address financial-aid questions, find campus resources, stay academically on track, and persist through moments when college felt overwhelming. The year culminated in our largest graduating class ever: more than 600 four-year college graduates! This milestone reflects our Fellows' dedication to helping more students persist and graduate this year.

FY26 IMPACT IN ACTION

600+
—a 38% increase over last year!

Four-year college students graduated

4,000+

Hours of one-on-one guidance

94%

Graduated or renewed their scholarship



"Partnerships like the one between San Francisco State University and 10,000 Degrees can change the trajectory of a student's life. By reaching students early, helping them see college as a place where they belong and supporting them along the way, we can turn their aspirations into opportunities. We are proud to work alongside 10,000 Degrees to help more Bay Area students pursue a college degree and build the futures they envision for themselves."

Dr. Lynn Mahoney
President
San Francisco State University



10,000 Degrees Fellows and program staff working with 10,000 Degrees students at Sonoma State University.



College and Career Coach Vicky Yah (r) supporting a SFSU student during drop-in office hours.

CAREER SUCCESS

Preparing Students to Lead

A college degree is a powerful milestone—but it is only the beginning. Our Career Success team empowers college students and alumni to translate their education, lived experiences, and ambitions into thriving professional careers.

Through strengths-based advising, mentorship, internships, workshops, job opportunities, and industry exposure, our emerging leaders build the skills, confidence, and networks needed to secure employment after graduation. Targeted career pathways in healthcare, finance, and technology directly connect talent to high-demand fields.

Together with our generous career partners, we're dismantling systemic barriers—expanding access to networks and early career opportunities so our graduates can lead and transform the workforce of tomorrow.

FY26 IMPACT IN ACTION

1,500 Students and alumni engaged

61 Career partners offered internships and other career programs

103 Students secured **117** positions

48 Career Success events



Career Success Career Kickstart Networking Mixer at Google Community Space SF connected 10,000 Degrees college students with professionals across nursing, law, software engineering, and mental health therapy.



The Gilead Sciences Foundation hosted a group of 10,000 Degrees and Diversity by Doing students for our Healthcare Career Day at their Foster City headquarters. The event was made possible by our partnership with Gilead Foundation's Heal Initiative.



Hosted by the Career Success team, 10,000 Degrees college students connected with mentors and peers, practiced their elevator pitches, and wrapped up the day with a Nordstrom Rack professional attire shopping spree—complete with complimentary gift cards for all participants.

CAREER SUCCESS

Build the Next Generation of Talent With Us

10,000 Degrees partners with leading companies and organizations across every industry to connect students and alumni with professional opportunities.

Employers can help shape the trajectory of a student's career by:

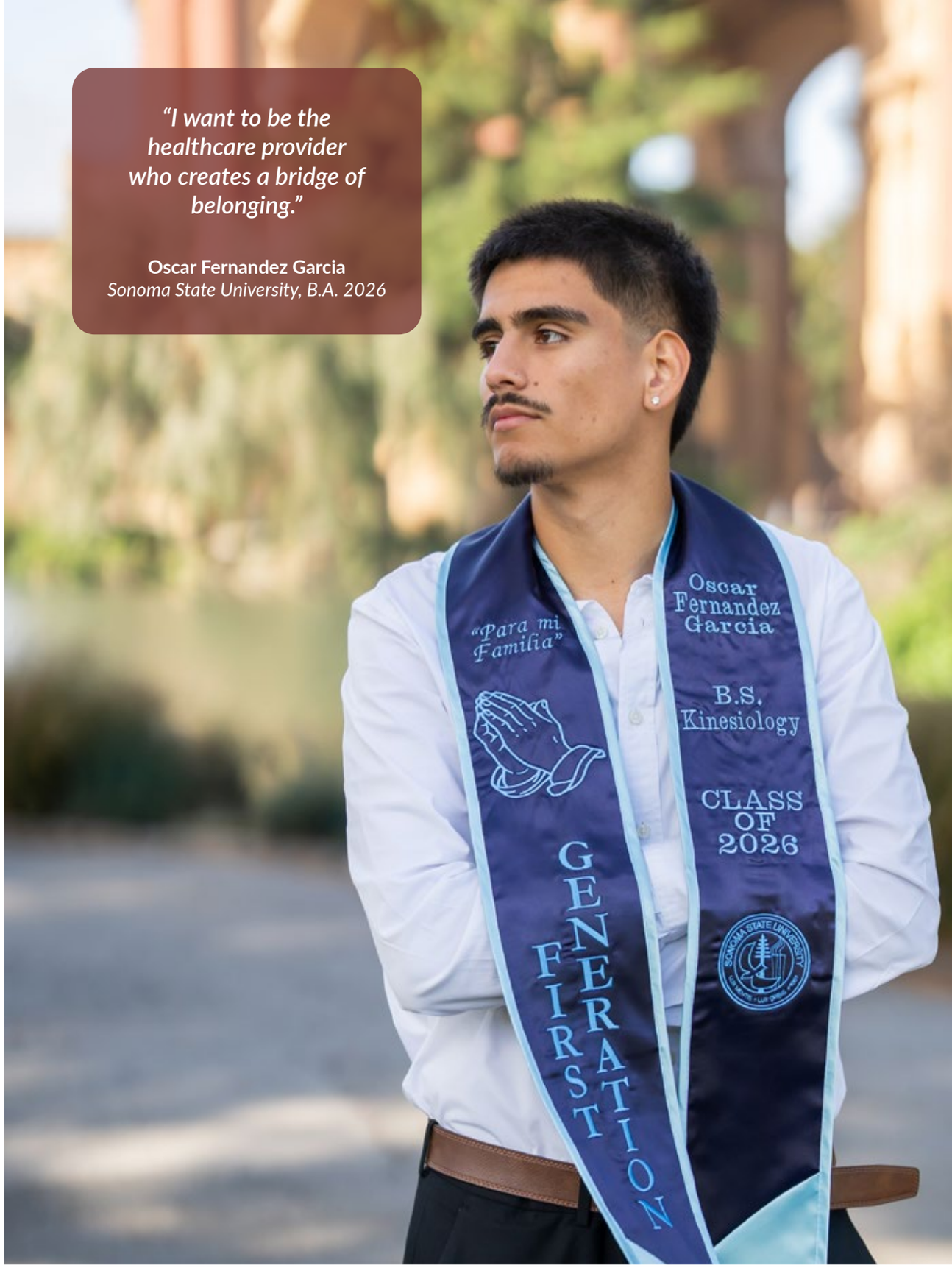
- Offering paid internships and employment opportunities
- Serving as career volunteers, supporting students in their professional development
- Hosting career visits and industry-exposure experiences
- Sharing professional expertise and career guidance
- Providing scholarships and other program support

BECOME A 10,000 DEGREES CAREER SUCCESS PARTNER



ANN SCHNUER
Senior Director,
Career & Alumni Success
415.259.5951
ann.schnuer@10000degrees.org

Become a Career Success Partner



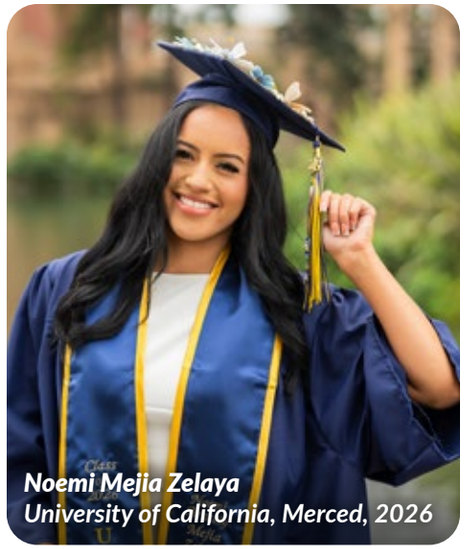
"I want to be the healthcare provider who creates a bridge of belonging."

Oscar Fernandez Garcia
Sonoma State University, B.A. 2026

A YEAR OF MILESTONES

FY26 Impact by the Numbers

The outcomes here reflect the combined power of scholarships, near-peer guidance, partnerships, and students' own determination. Behind every number is a student making a consequential decision: submitting an application, asking for help, staying enrolled, transferring, accepting an internship, or walking across a graduation stage. Those moments add up to generational impact.



Noemi Mejia Zelaya
University of California, Merced, 2026

MORE STUDENTS REACHED

21,600+
STUDENTS REACHED

15,200+
High School Students

6,400+
College Students*

SUPPORTED BY

34	750	134	61	118
Fellows & Coaches	Volunteers & Mentors	Scholarship Partners	Career Success Partners	Corporate Partners

* As of October 2026

WHO WE SERVE

100%
From low-income backgrounds

94%
Black, Indigenous, Latine, & people of color

84%
First in their family to attend college

MORE GRADUATES BEATING THE ODDS

80%+
Of our four-year college students graduate–double the national average [1]

600+
Our largest cohort of four-year graduates ever—**a 38% increase over last year!**

FY25 FY26

STRONG COMMUNITY COLLEGE PATHWAY

2x Transfer Rate
Our community college students **transfer to four-year colleges at double the rate** of their peers [2]

156
Community college students transferred to a 4-year institution

MORE FINANCIAL SUPPORT

$10.5M
In 10,000 Degrees scholarships awarded*

$70M
In additional free financial aid leveraged

85% **Graduate debt-free**—vs. 16% nationally [3]

[1] For low-income, first-gen students nationally, Pell, 2024
[2] Public Policy Institute of California
[3] For Pell students, Pell, 2024
* As of October 2026

Meeting Students Where They Are

Educational opportunity is shaped locally. That is why 10,000 Degrees builds deep, long-term partnerships with high schools, colleges, community organizations, funders, and employers in every region we serve—allowing us to respond to the distinct needs of each community.

Today, our work reaches students in schools across Northern California and the nation:

- **485** High schools
- **336** Colleges across the country where our students attend
  - **256** 4-year colleges
  - **80** Community colleges

TOP 10 COMMUNITY COLLEGES

Santa Rosa Junior College
College of Marin
City College of San Francisco
Evergreen Valley College
Napa Valley College
Contra Costa College
De Anza College
San Jose City College
Foothill College
Skyline College

TOP 10 FOUR-YEAR COLLEGES

San Francisco State University
University of California-Davis
San Jose State University
Sonoma State University
University of California-Berkeley
University of California-Santa Cruz
California State University-Sacramento
University of California-Merced
University of California-Los Angeles
California Polytechnic State University-San Luis Obispos

LEARN MORE ABOUT SCHOOL & COMMUNITY PARTNERSHIPS



TRACI LANIER
Executive Vice President
tlanier@10000degrees.org

CORPORATE PARTNERS

Business Partnership With Lasting Community Impact

Partnering with 10,000 Degrees helps companies amplify community impact, advance social-impact goals, and invest in the next generation of diverse professionals—building a stronger, more inclusive workforce, and creating lasting social and economic change.

Corporate partners support students from college aspirations to career momentum by funding scholarships, creating paid career opportunities, sharing employee expertise, hosting students, boosting financial literacy, and broadening our reach.

At a time when many companies are reconsidering their social-impact strategies, our partners continue to demonstrate that investing in students is also an investment in a skilled workforce and stronger local economies.

118
Corporate Partners

61
Hosted student internships and other career programs

53
Partners volunteered at financial literacy workshops across eight regions—a 35% increase from FY25

$1.73M
Raised from corporate partners



BECOME A 10,000 DEGREES CORPORATE PARTNER
CAROLINE SILVERSTEIN
Chief Development Officer
415.451.4016
csilverstein@10000degrees.org

KLA FOUNDATION

FIFTH THIRD BANK
(formerly Comerica)

OMW CORPORATION

"They remove barriers to higher education."

"KLA Foundation's Education Opportunity Fund is built on a simple belief: when students have clear pathways to college and careers, whole communities grow stronger. We partner with 10,000 Degrees because they remove barriers to higher education and help ensure that talent in our communities has every opportunity to become the next generation of leaders and innovators. We're proud to support an organization that helps students see what's possible and gives them the tools to get there."

Jen Shea
Executive Director
KLA Foundation

"Lasting pathways to educational achievement."

"Fifth Third is proud to partner with 10,000 Degrees in creating lasting pathways to educational achievement, career success and stronger communities. Personally, serving on the Marin Regional Advisory Board has reinforced my appreciation for the organization's impact on students, families and communities throughout Northern California."

Mike Silva
Regional President, Northern California
Fifth Third Bank

"A pipeline of bright, ambitious students."

"OMW Corporation is a contract manufacturer focused on the New Space and Defense industries. While manufacturing faces a shortage of skilled labor and questions about the value of college degrees, recruiting and developing young people with degrees in engineering, supply chain, economics, and other disciplines has made us a better company. Through 10,000 Degrees' internship program, we've developed a pipeline of bright, ambitious students—three alumni work with us, and several former interns now work for our customers. Their contributions to our growth and culture will continue to help us improve for years to come."

Michael Langston
President & Chief Operating Officer
OMW Corporation

THE $42 MILLION GIFT

A Catalytic Moment in Our History

In FY26, MacKenzie Scott and Yield Giving made a $42 million unrestricted investment in 10,000 Degrees—the largest gift in our 46-year history. It arrived at a pivotal moment, as we prepared to launch a new five-year strategic plan and meet rapidly growing demand from students and communities.

The gift is transformational because it recognized 10,000 Degrees' ability to adapt, leverage resources, and accelerate impact. And it validates how well our model works at scale.

Now, this catalytic investment has created a rare opportunity for 10,000 Degrees to accelerate our next chapter.

It provides the capital to multiply our impact, strengthen the pathways where students face the greatest barriers, invest in technology and organizational capacity—and help shape the future of college and career success.



STRATEGIC PLAN

46 Years of Proof. A Bold Plan for What Comes Next.

As students from low-income backgrounds face a more hostile and uncertain educational landscape shaped by shifting policies, financial aid changes, and growing opportunity gaps, our proven model offers the guidance, resources, and support they need to succeed.

Today, 10,000 Degrees is better positioned than ever to close the education opportunity divide with strategic focus, urgency, and creative solutions.

Building on 46 years of exceptional outcomes, experienced leadership, a strong network of partners and supporters—and leveraging our $42 million gift and philanthropic momentum—we are embarking on a bold 2027-2031 strategic plan to help more students from low-income backgrounds reach their full potential.

STRATEGIC GOALS

1. Grow College Success: Significantly Increase College Graduation and Career Attainment for Students From Low-Income Backgrounds
2. Embed Innovation, Technology & AI Across Our Programs and Organization to Drive Deeper, Faster Impact
3. Expand Our State and National Influence on College Completion Equity
4. Build Organizational Adaptability and Resiliency Powered by Strong Systems, People & Culture
5. Ensure Long-Term Financial Stability and Growth

Unlocking Student Success at Scale

WHERE WE'RE GOING BY 2031

By the end of the five-year strategic plan, we aim to have:

100K High school students from low-income backgrounds reached with college access programming

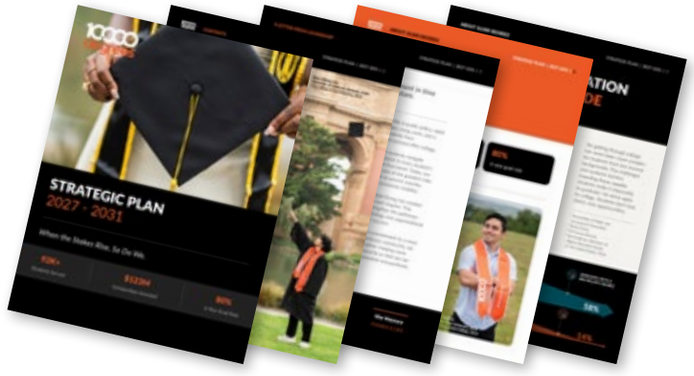
50K College students supported with scholarships, financial aid management, near-peer mentoring, and college and career guidance

5K College graduates who earned a bachelor's degree and are prepared to pursue a meaningful career

80% Alumni who report that they are in meaningful careers

5 New regions in California and across the U.S. where 10,000 Degrees provides support

Explore the 2027–31 Strategic Plan



Extraordinary Investors. Extraordinary Returns.

The MacKenzie Scott gift recognized our ability to turn transformational investment into transformational impact. Now, we have a rare opportunity to build on that momentum while it is accelerating—not years after it has already transformed the future. The future is being decided now. What happens next depends on who chooses to invest in solving our biggest challenges.



"As 10,000 Degrees supporters for more than 16 years, Susan and I have seen firsthand its unwavering commitment to educational equity and its extraordinary impact on students, families and entire communities. Its exceptional leadership, proven model, strong track record and ability to scale leave no doubt that 10,000 Degrees will achieve the ambitious goals of this strategic plan. For anyone committed to making a meaningful impact, 10,000 Degrees is one of the smartest investments you can make and should be part of your core philanthropic portfolio."

Mitch & Susan Cohen
Supporters Since 2010



"MacKenzie Scott's extraordinary gift gives 10,000 Degrees powerful momentum—and gives every donor's investment even greater leverage. Now is the time to build on that momentum, helping the organization scale its proven college and career model in the communities it serves today and bring it to new communities where students urgently need this support. We have tremendous confidence in 10,000 Degrees' leadership and new strategic plan, which is why we are increasing our own commitment and inviting others to invest in the extraordinary opportunity ahead."

MR Macgill
Supporter Since 2021

Lead Investors

LOYAL & GENEROUS DONORS FOR:

30+ YEARS°°°°°°
25+ YEARS°°°°°
20+ YEARS°°°°
15+ YEARS°°°
10+ YEARS°°
5+ YEARS°

Generous donors who gave $25,000 or more between July 1, 2025 - June 30, 2026

The 1440 Foundation

Jay Abbe°°, *in honor and memory of Kären Abbe*

Adobe Inc.°°

Apple Inc.

Applied Materials

Suzanne Badenhoop & Guy Lampard°°

Barinaga Goodman Fund of West Marin Fund

The Jean M. Bedecarrax Scholarship Trust°

Jane Borg, *in honor and memory of Joseph Borg*°°°

BRIDGE Housing Corporation

Lynn Brinton & Dan Cohn°°

California Community College Chancellor's Office

The California Student Aid Commission°

The Canal Alliance°°

The Castner Fund

Gordon Chaffee & Nancy Kedzierski°°

CHOICE Charitable Trust

Cohen Family Fund°°°

Community Foundation Sonoma County°°

The S. H. Cowell Foundation°°°

The Crankstart Foundation

The Crescent Porter Hale Foundation°

The Jim & June Diller Family Scholarship Fund

Dodge & Cox°°°°

The Dow Family Charitable Fund°°

Herb & Jane Dwight°°

EAH Housing°

The East Bay Center for the Performing Arts Scholarship Fund

Fifth Third Bank°

Julie & Greg Flynn

The Beatrice Fox Auerbach Foundation°°°°

David & Elaine Freed°°

Deborah Freed Goldman & Jonathan Goldman°°°°

Elizabeth & Hugh Fullerton°°

The Joseph A. & Judith M. Gappa Fund°

The Diane & Todd Garrett Family Foundation°°°°

Dennis & Susan Gilardi°°

The Gilead Foundation

The Golden State Community Foundation°°

Debbie & Eric Green

The Gruber Family Foundation°°°°

Ginnie & Peter Haas, Jr.°°

The Robert & Shirley Harris Family Foundation°

Lee and Cristina Hudson

The JFW Cares Fund of Community Foundation Sonoma County°°

The Jolson Family Foundation°

The Justice, Justice Foundation°°

Thank you for your deep commitment to our mission!

The Kai Chong Tong Scholarship Fund

The Kalafatas-Mullin Charitable Fund°

KLA Foundation

Konocti Unified School District

Lynne LaMarca Heinrich°

Loomis, Sayles & Company°

The Lynx Foundation°°°°

MR Macgill & Ho Nam°

The Alexander M. & June L. Maisin Foundation

Marin Community Foundation°°°°°°

Marin County Office of Education°°°

The Marin Retirement Communities Scholarship Fund

Alison & Mike Mauzé°°

The Milagro Foundation°°

The Moeller Foundation, Inc.°°

The Isabel & Michael Mondavi Foundation

Mt. Tamalpais College°

The NBA Foundation

The Melody Ann Palmer Estate°°°

Karteek Patel & Colin Petheram°

The Joseph Pedott Perpetual Endowment Trust

Saul Peña & Charmaine Chow°°°°

Petaluma City Schools°

PG&E°°

The Phalarope Fund

Mary Prchal°°

Susan & Alan Preston°°

The Ramsay Family Foundation

Dennis & Susanne Robbins

The Lincoln J. Robinson Philanthropic Fund

The Rosenberger Family°°°°

The George H. Sandy Foundation°°°

The Sausalito Marin City School District°

Sharon Schendel

Eric Schwartz & Magda Wesslund°°°

Sequoia Living

Sharks Foundation°

Shortino Foundation

Stephen M. Silberstein°

Charan & Sylvia Singh

The Sklar Family Fund°

Sobrato Philanthropies°

Sonoma County American Rescue Plan Act (ARPA)

The Sonoma County Medical Association & Alliance Health Care Scholarship Fund°°

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The Stupski Foundation

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The Thompson Family Foundation

The Roger Trinchero Family Foundation°

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The Turley Family°

The Utah Jazz Foundation°

Michael & Janet Verlander°

The John W. Ward, Jr. Living Trust

The Harry and Jeanette Weinberg Foundation°

The Zambrano Foundation Fund

Anonymous (3)

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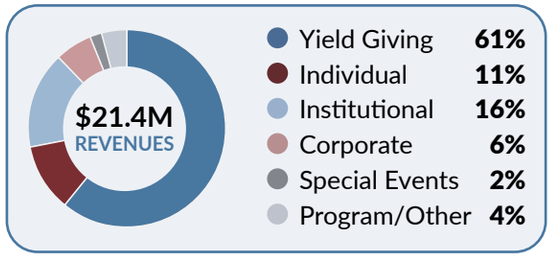
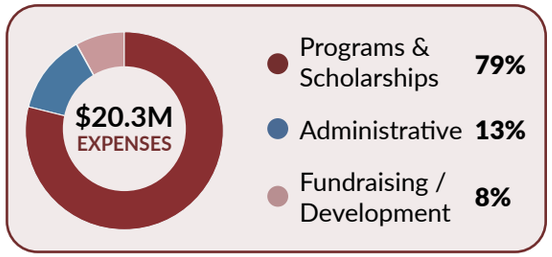
FINANCIALS

A Smart Investment

Audited financials fiscal year July 1, 2025 - June 30, 2026





STATEMENT OF ACTIVITIES	FY ENDED JUNE 30, 2026	FY ENDED JUNE 30, 2025
REVENUES		
Yield Giving	**$42,000,000**	$0
Individual Giving	**$7,555,131**	$6,186,067
Institutional Giving	**$10,955,617**	$9,334,309
Corporate Giving	**$4,264,187**	$3,144,971
Special Events Revenue	**$1,436,694**	$1,162,154
Program Services	**$323,750**	$823,419
Other Income	**$1,781,769**	$748,700
TOTAL REVENUES	**$68,317,148**	**$21,399,620**
EXPENSES		
Programs & Scholarships	**$22,170,208**	$14,739,869
Administrative	**$3,611,185**	$3,025,480
Fundraising / Development	**$2,417,965**	$2,516,236
TOTAL EXPENSES	**$28,199,358**	**$20,281,585**
INCREASE IN NET ASSETS	**$40,117,790**	**$1,118,035**

WAYS TO GIVE

A Legacy That Opens Doors

A legacy gift to 10,000 Degrees carries your values forward by helping future generations of students earn college degrees, build meaningful careers, and strengthen their communities. Every legacy commitment—of any size—helps sustain educational opportunity for years to come.



Linda Kislingbury & Scott MacLeod

Generous Supporters & Donors Since 2020

"Going to college doesn't just change everything for a person—it changes everything for their children and their entire family."

Scott's dad was at the top of his high school class, but college wasn't something he even considered. No one in his family had gone to college. That changed when his principal intervened and helped him get a full scholarship to University of Rochester.

"That idea of intervening has stayed with us. We both just love kids, and being high school teachers was the hardest job we ever had—but the best. We saw firsthand the challenges students face and how much a student's future can depend on someone 'intervening' at the right moment. Sometimes that meant giving a student a ride or helping with a dorm deposit. Sometimes it meant a scholarship. But it always meant helping students see what was possible.

We were fortunate to have opportunities that many students don't. With that privilege comes an obligation to give back. For us, a legacy gift is another way to do that—to intervene in the lives of future students and help create opportunities that can change the course of their lives and families.

We give to many organizations, but only a select few receive our core support. We've chosen 10,000 Degrees because we believe education is the great equalizer—and the key to our future."

Get the estate planning resources you need on our website.

10000Degrees.PlanMyLegacy.org

Why Invest in 10,000 Degrees

The smartest investment you can make to transform lives, strengthen communities, and create lasting change for generations.

TALENT IS EVERYWHERE. OPPORTUNITY ISN'T.

Talented students are being left behind because of circumstance, not potential.

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For 46 years, personalized support and continuous adaptation have turned investment into measurable impact.

TOMORROW NEEDS OUR STUDENTS.

Today's students are the workforce of the future. Investing in them builds the talent pipeline our communities will depend on.

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Your investment helps students in your community earn degrees, launch careers, and contribute where they live and work.

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Maria Rosy Arguello Romero
Sonoma State University, 2026
College of Marin, 2023

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Give publicly traded stock, mutual funds, or bonds.

CREATE A SCHOLARSHIP

Partner with us to establish or manage an individual or organizational scholarship fund.

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University of California, Davis, 2026

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University of California, Berkeley, 2026

Luzcielo Guia Flores
California State Polytechnic University-Pomona, 2026
Napa Valley College, 2023